= GLAMOUR



Post-Weinstein, These Are the Powerful Men Facing Sexual Harassment Allegations

91 PHOTOS

BY GLAMOUR SEPTEMBER 27, 2018 2:30 PM

After The New York Times published an explosive report in October 2017 detailing decades of sexual harassment allegations against <u>Harvey Weinstein</u>, dozens of women came forward with their own accusations against the Hollywood mogul. Within a week Weinstein had been fired from his company and expelled from the Academy of Motion Picture Arts and Sciences.

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Now, in a post-Weinstein world, legions of women have felt empowered to speak out and share their own <u>#MeToo stories</u>—both on social media and in news outlets. The reports against the powerful producer sparked an avalanche of accusations against high-profile men in media, politics, Silicon Valley, and Hollywood, all with varying degrees of repercussions. <u>Sexual harassment in the workplace</u> is certainly nothing new, but it's safe to say the issue is now, rightfully, taking center stage.



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PHOTO: WIN MCNAMEE/GETTY IMAGES

Brett Kavanaugh

In September 2018, Palo Alto University professor <u>Christine Blasey Ford</u> came forward with an allegation of sexual assault against Brett Kavanaugh, the conservative D.C. judge whom President Donald Trump <u>had previously chosen to replace the retiring Supreme Court Justice Anthony Kennedy</u>. In her accusation, Ford stated that, while in high school in the early 1980s, Kavanaugh had drunkenly groped her at a party, attempted to forcibly remove her clothes and covered her mouth when she attempted to scream.

Ford's <u>decision to go public</u> with the accusation followed <u>a letter the college</u>



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After Ford's accusation made headlines, Senate Democrats began investigating a second claim of sexual misconduct against Kavanaugh, this time made by Deborah Ramirez and dating back to when Kavanaugh was a freshman at Yale University. According to Ramirez, who was also a student at Yale during the 1983-84 academic school year, Kavanaugh had drunkenly exposed himself to her at a dormitory party, causing her to touch his penis without her consent as she pushed him away. Ramirez is now calling for the F.B.I. to investigate Kavanaugh's role in the incident, telling The New Yorker: "I would think an F.B.I. investigation would be warranted."

Following Ramirez's claims, a third woman, Julie Swetnick, also came forward with an account against Kavanaugh, alleging the Supreme Court nominee <u>was "present" when she was raped at a high school party.</u>

His Response:

Kavanaugh has emphatically denied these accusations throughout. <u>Appearing on Fox's The Story With Martha MacCallum</u> alongside his wife on September 24, the Supreme Court nominee addressed the claims of sexual misconduct, defending himself and asserting the allegations could not be true because he was, he claims, still a virgin during his time at Georgetown Prep high school.

"I never sexually assaulted anyone, not in high school, not ever," <u>he told</u>

<u>MacCallum</u>. "I did not have sexual intercourse or anything close to sexual intercourse in high school or for many years thereafter," he continued. "The girls from the schools I went to and I were friends."

When MacCallum pressed him about whether he was truly a virgin throughout all the years in question, Kavanaugh replied, "that's correct," reaffirming that he did not have sex until "many years after" graduating college.



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know that this did not happen, and have said so. This is a smear, plain and simple."

The Fallout:

Over the weekend, <u>The New York Times reported</u> that Ford had reached an agreement with the Senate Judiciary Committee to appear before them on Thursday, September 27 to hear her testimony. Explained Ford's lawyers <u>in a statement</u>: "Despite actual threats to her safety and her life, Dr. Ford believes it is important for senators to hear directly from her about the sexual assault committed against her."

When Thursday arrived, <u>millions of Americans watched</u> as Psychology professor Christine Blasey Ford and President Trump's Supreme Court nominee Brett Kavanaugh testified separately in front of the Senate Judiciary Committee, with Dr. Ford sharing an emotional account of the alleged assault, and Kavanaugh vehemently denying its occurrence.

"I was pushed onto the bed and Brett got on top of me," <u>Dr. Ford told the Committee</u> in <u>her harrowing account of the night in question</u>. "I believed he was going to rape me."

The hearing, which took nearly the entire day, followed a line of questioning by Judiciary Committee members toward both Ford and Kavanaugh, respectively, crafted to determine whether or not Kavanaugh should, given Ford's allegations, in fact be a viable candidate for Supreme Court Justice. <u>In Kavanaugh's testimony</u>, he said, of Ford's assault charge: "I've never done this. It's not who I am. I am innocent."

Thus far, President Donald Trump has stood by his endorsement of Kavanaugh,



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and effort to delay, obstruct, and resist. The Senate must vote!"

Previously, in a statement to CNN, White House spokesperson Kerri Kupec said, "This 35-year-old, uncorroborated claim is the latest in a coordinated smear campaign by the Democrats designed to tear down a good man. This claim is denied by all who were said to be present and is wholly inconsistent with what many women and men who knew Judge Kavanaugh at the time in college say. The White House stands firmly behind Judge Kavanaugh."

On Friday, September 28, <u>the Senate Judiciary Committee reconvened to vote</u> on Kavanaugh's nomination to the Supreme Court. A full Senate vote is <u>scheduled for Saturday</u>.

Les Moonves



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In the wake of the article, CBS shares fell by more than 6 percent, according to The New York Times.

On September 9, <u>The New Yorker</u> reported that six additional women are alleging that Moonves sexually assaulted or sexually harassed them between the 1980s and early 2000s.

His Response:

"I recognize that there were times decades ago when I may have made some women uncomfortable by making advances," Moonves said in a statement published in the <u>original New Yorker article</u>. "Those were mistakes, and I regret them immensely. But I always understood and respected—and abided by the principle—that 'no' means 'no,' and I have never misused my position to harm or hinder anyone's career."

In response to the September 9 allegations, Moonves <u>acknowledged</u> three of the encounters (he declined to specify which) but maintains they were consensual. "In my 40 years of work, I have never before heard of such disturbing accusations. I can only surmise they are surfacing now for the first time, decades later, as part of a concerted effort by others to destroy my name, my reputation, and my career. Anyone who knows me knows that the person described in this article is not me," he wrote. CBS Corporation and CBS' board of directors both reiterated their commitment to taking the allegations seriously and continuing the "thorough" and "ongoing" investigation.

The Fallout:

CBS's board released a statement to <u>The New York Times</u> saying that they would take the claims "seriously," and that, "upon the conclusion of that investigation,

which involves recently reported allegations that go back several decades, the



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According to <u>The New York Times</u>, CBS said it was "in the process of selecting outside counsel to conduct an independent investigation" but that "no other action was taken on this matter at today's board meeting," ending speculation that Moonves would face consequences after the allegations.

In August, CBS said it would fold the results of Moonves' investigation into its investigation of Charlie Rose, who is also accused of sexual harassment.

On September 9, CBS announced via press release that Moonves would be resigning and that \$20 million from any severance Moonves would otherwise receive would instead be donated "immediately" to "one or more organizations that support the #MeToo movement and equality for women in the workplace."

Sylvester Stallone



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2017 before it was turned over to prosecutors. A lieutenant with Santa Monica's police department said that the alleged incident took place in the 1990s but didn't expand further.

California's statute of limitations for sex crimes was ended in 2016, though that applies only to crimes committed after January 1, 2017, as well as offenses for which the statutes hadn't yet expired by that date.

The case is currently being reviewed by an L.A. County task force.

His Response:

Stallone's attorney told CNN that the actor "categorically denies" the allegations, adding that Stallone and the accuser had a "consensual relationship" in the '80s.

The Fallout:

TBD.



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PHOTO: SANTIAGO FELIPE

Jamie Foxx

A woman has come forward to accuse comedian Jamie Foxx of "slapping her in the face with his penis" in 2002 after she refused his request for oral sex, TMZ reported on June 13, 2018. According to the outlet, she went to the Las Vegas police to report the incident the week before news broke. Although the case remains open, the statue of limitations for such incidents in Nevada reportedly expired after three years.

His Response:

Foxx's attorney issued a statement to TMZ that was included in TMZ's breaking story: "Jamie emphatically denies that this incident ever occurred, and he will be filing a report with the Las Vegas Police Department against the woman for filing a false police report against him. The first time [Foxx] became aware of this woman's absurd claims about an incident that supposedly occurred 16 years ago was when TMZ contacted his representatives [Tuesday] about this story."

The Fallout:

TBD.



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PHOTO: MATT WINKELMEYER

Riff Raff

On May 31, 2018, Australian Eliza Stafford wrote a <u>Facebook post</u> accusing rapper Riff Raff of rape in 2013 while she was backstage at a concert.

"In 2013 I was raped by a man whose stage name is Riff Raff," she wrote. "I was offered a 60ml 'party' shot. I took the shot, it was syrup and I immediately asked what it was. Riff Raff and his support act told me that it was codeine and started laughing. I don't remember anything from that point."

She said she was 19 at the time, adding that she woke up "as Riff Raff was pulling out of [her] and getting into the shower."

His Response:

The rapper denied the allegations in a June 14 <u>Instagram</u> post, saying that "false



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Riff Raff's tour of Australia and New Zealand, slated to begin June 1, <u>was</u> <u>cancelled</u> after Stafford's allegations.

PHOTO: EMMA MCINTYRE

Morgan Freeman

In <u>a CNN report</u> published May 24, 2018, eight different women accused Academy Award-winner Morgan Freeman of inappropriate behavior and harassment. According to the months-long investigation, the women mostly worked in production on Freeman's films, at his production company Revelations Entertainment, and covered his movies as entertainment journalists.

One woman, who was a production assistant on Freeman's movie Going In Style

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told CNN. "Alan [Arkin] made a comment telling him to stop. Morgan got freaked out and didn't know what to say."

Another woman, who was a senior member of the production staff on a 2012 film, alleged the now-80-year-old actor harassed her and numerous other female employees.

"He did comment on our bodies... We knew that if he was coming by ... not to wear any top that would show our breasts, not to wear anything that would show our bottoms, meaning not wearing clothes that [were] fitted," she said.

His Response:

On May 24, Freeman issued a short statement to news outlets that was included in an <u>updated version of the CNN report</u>.

"Anyone who knows me or has worked with me knows I am not someone who would intentionally offend or knowingly make anyone feel uneasy. I apologize to anyone who felt uncomfortable or disrespected—that was never my intent."

On the night of May 25, the actor released a longer statement via his publicist:

"I am devastated that 80 years of my life is at risk of being undermined, in the blink of an eye, by Thursday's media reports.

All victims of assault and harassment deserve to be heard. And we need to listen to them. But it is not right to equate horrific incidents of sexual assault with misplaced compliments or humor.

I admit that I am someone who feels a need to try to make women-and men-



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Clearly I was not always coming across the way I intended. And that is why I apologized Thursday and will continue to apologize to anyone I might have upset, however unintentionally.

But I also want to be clear: I did not create unsafe work environments. I did not assault women. I did not offer employment or advancement in exchange for sex. Any suggestion that I did so is completely false."



NEW: a new statement from Morgan Freeman:

10:06 PM - May 25, 2018



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commercials, announced on May 25 that it will stop airing those commercials.

A spokesman said: "We are aware of the allegations that have been made against Mr. Freeman. At this point, Visa will be suspending our marketing in which the actor is featured."

The SAG-AFTRA actors union <u>told The Hollywood Reporter</u> on May 24 that it's reconsidering Freeman's recent Lifetime Achievement award, calling the reports "compelling and devastating."

On June 13, The Daily Beast <u>reported</u> that Freeman's legal team was stepping down from representing him in legal matters related to CNN.



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PHOTO: PAUL ARCHULETA

Nev Schulman

MTV is investigating allegations of sexual misconduct involving Nev Schulman, 33, the host and executive producer of the network's series Catfish, according to a <u>Daily Beast</u> report published May 17, 2018. "We take these allegations very seriously," an MTV spokesperson told The Daily Beast. "We're working with Critical Content, our third-party production company, to conduct a thorough investigation."

His Response:

"I have always been transparent about my life and would always take responsibility for my actions, but these claims are false," Schulman, who is married and the father of a 17-month-old, told The Daily Beast in a statement.

The Fallout:

The Daily Beast reported in its May 17 article that MTV has temporarily halted production of the series.

On June 5, Insider reported that Schulman's accuser had filed two police reports

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PHOTO: FRAZER HARRISON

Noel "Detail" Fisher

<u>TMZ reported</u> on May 9, 2018, that two women, Kristina Buch and Peyton Ackley, had filed restraining orders against him and accused him of sexual abuse. Fisher is known for producing and coproducing songs like Beyoncé's "Drunk in Love" and Miguel's "Pineapple Skies." According to TMZ, Buch and Ackley allege that Fisher raped and physically assaulted them. They also said he had forced them to have sex with him in front of other people.

Singers Jessie Reyez and Bebe Rexha accused producer Noel "Detail" Fisher of sexual misconduct on May 10 via Twitter. Reyez and Rexha did not go into detail about their experiences with Fisher, but both linked to the stories about Buch

and Ackley on social media and said he had "tried" similar behavior with each of



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"One night over six years ago, Noel 'Detail' Fisher tried this on me," Reyez <u>wrote</u> on Twitter. "I was lucky and I got out before it got to this. I didn't know what to say or who to tell. I was scared. Fear is a real thing. The girls that came out are brave as hell." Later, on Instagram, she revealed that Fisher had inspired her song <u>"Gatekeeper,"</u>, which is an account of a woman being pressured into sex by a music industry insider.

His Response:

Detail has not responded to the allegations against him.

The Fallout:

TMZ reported in its May 9 article that a judge granted Ackley, Buch, and Buch's sister the order against Fisher, which requires him to stay 100 yards away from the women.



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PHOTO: EARL GIBSON III

R. Kelly

In May 2018, two women <u>came forward</u> to accuse R&B icon R. Kelly of sexual abuse. Both women join others who have accused Kelly of inappropriate acts: Over the past two decades, he has been <u>sued</u> for reported sexual contact with minors, <u>was accused of making a sex tape with a minor</u> (he was eventually acquitted), and, in the summer of 2017, was the <u>focus</u> of a Buzzfeed report which alleged he'd created a "cult" where women were reportedly "held against their will." (Kelly has denied all accusations.)

Activists, joined recently by groups like Time's Up, launched #MuteRKelly back in summer 2017, a campaign to call attention to the allegations against Kelly. Ava DuVernay, Lena Waithe, and John Legend have since tweeted their support for its mission.

In an April 30, 2018, <u>statement</u>, the women of color subcommittee within Time's Up wrote: "The scars of history make certain that we are not interested in persecuting anyone without just cause. With that said, we demand appropriate

investigations and inquiries into the allegations of R. Kelly's abuse made by



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His Response:

A rep for R. Kelly released a <u>statement</u> to Variety on April 30: "Kelly supports the pro-women goals of the Time's Up movement. We understand criticizing a famous artist is a good way to draw attention to those goals—and in this case, it is unjust and off-target.

"We fully support the rights of women to be empowered to make their own choices. Time's Up has neglected to speak with any of the women who welcome R. Kelly's support, and it has rushed to judgment without the facts. Soon it will become clear Mr. Kelly is the target of a greedy, conscious and malicious conspiracy to demean him, his family and the women with whom he spends his time.

"Kelly's music is a part of American and African-American culture that should never—and will never—be silenced. Since America was born, black men and women have been lynched for having sex or for being accused of it. We will vigorously resist this attempted public lynching of a black man who has made extraordinary contributions to our culture."

On May 23, video <u>emerged</u> of R. Kelly telling a room of male supporters that the #MuteRKelly hashtag was coming "too late."

The Fallout:

Since it launched last summer, #MuteRKelly has led to 10 cancelled R. Kelly concerts. After the BBC released R Kelly: Sex, Girls & Videotapes in March,

three people on Kelly's team—his assistant, his lawyer, and one of his

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Spotify, which, for a month, banned artists like R. Kelly under a "hateful conduct" policy, began <u>streaming his music again</u> on June 1 following user backlash.

PHOTO: ANDREW TOTH

Following an April 16, 2018, New Yorker essay in which award-winning writer



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detailed how as a grad student, she attended a workshop Diaz led on issues of representation, and says that "he used it as an opportunity to corner and forcibly kiss me."

Author Carmen Maria Machado also took to Twitter on May 4 to write out an account of how Diaz "went off" on her during a Q&A, and author Monica Byrne wrote the same day that Diaz became confrontational with her during a dinner party and shouted the word "rape" in her face multiple times.

Also on May 4, another author, Alisa Valdes, came forward in a <u>blog post</u> with allegations that she'd entered into a relationship with Díaz that devolved into one that was "misogynistic, demeaning, and cruel."

His Response:

Díaz responded to the allegations—though not specifically—on Friday in a May 4 statement to the New York Times via his literary agent. "I take responsibility for my past," he said. "That is the reason I made the decision to tell the truth of my rape and its damaging aftermath. This conversation is important and must continue. I am listening to and learning from women's stories in this essential and overdue cultural movement. We must continue to teach all men about consent and boundaries."

The Fallout:

Díaz <u>withdrew</u> from the Sydney Writers' Festival, the BBC reported on May 5. He also stepped down as Pulitzer chairman, a role he had been elected to in April, although he still remains on the Pulitzer Prize board. On May 10, the Pulitzer board <u>released a statement</u> and said it had authorized an independent review of

the allegations made against Díaz. The statement said Díaz welcomed the review

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Oneworld Publications <u>announced</u> on June 15 that it would delay the publication of an upcoming picture book by Díaz.

PHOTO: NBC

Tom Brokaw

In a <u>Variety</u> report published April 26, 2018, former war reporter Linda Vester accused former NBC news anchor Tom Brokaw of making several unwanted advances toward her in a hotel and in NBC offices in Denver and New York in the 1990s. Vester, who was in her late twenties at the time, alleged Brokaw tried twice to forcibly kiss her, once touched her in a way that made her uncomfortable in front of colleagues, and once came to her hotel room

uninvited. Vester provided several diary entries from the time and two friends

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his full strength on me." She also suggested she'd kept quiet at the time because of his power at NBC. "He was the most powerful man at the network, and I was the most junior person," she said.

His Response:

Brokaw released a <u>statement</u> to Variety and The Washington Post on April 26 denying the accusations: "I met with Linda Vester on two occasions, both at her request, 23 years ago because she wanted advice with respect to her career at NBC. The meetings were brief, cordial, and appropriate, and despite Linda's allegations, I made no romantic overtures towards her at that time or any other."

The Fallout:

Despite taking special assignments from NBC, Brokaw retired in 2004 and is the latest high-profile NBC figure to face sexual harassment accusations since Matt Lauer. NBC told The Washington Post on April 26 that they were planning to do a "culture assessment" that would involve groups of employees meeting with a facilitator from parent company NBC Universal. These facilitators would gather anonymous feedback to examine NBC's work culture and what prevents employees from coming forward with complaints. The Post also reported the company brought in a sexual harassment training firm to conduct in-person trainings but did not hired an outside firm to investigate incidents, as some companies have done.



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PHOTO: TOM WILLIAMS

Blake Farenthold

In December 2017, <u>The Washington Post</u> reported that Texas congressman Blake Farenthold had allegedly used \$84,000 from a Treasury Department fund to settle a <u>2014 lawsuit from his former communications director</u>, Lauren Greene, alleging sexual harassment and gender discrimination.

His Response:

Farenthold has <u>denied</u> Greene's allegations, though <u>he has said he</u> "allowed a workplace culture to take root in my office that was too permissive and decidedly unprofessional."

Following the Post revelation about the settlement, the Republican politician told <u>KRIS-TV</u> on December 4 that he'd pay back the taxpayer money he used to pay for the settlement.

The Fallout:



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PHOTO: TOMMASO BODDI/GETTY IMAGES

John Bailey

John Bailey, the president of the Academy of Motion Picture Arts and Sciences, is the subject of three sexual harassment complaints that were all <u>received by the Academy</u> on March 14, 2018. Bailey has been president of the organization since August, and under his oversight the Academy has been responsible for replacing Casey Affleck as a presenter at the Oscars, ousting Harvey Weinstein as a member, and initiating a code of conduct stipulating that members can be disciplined for abuse, discrimination, and harassment.

His Response:

On March 24, Bailey responded to the allegations in a memo sent to staff but



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process that the Academy adopted and is supposed to follow when receiving complaints."

He cites a "single named complaint" that he says came in more than a decade ago—a woman who accused him of touching her inappropriately—and denied its veracity.

"While I cannot undo the damage of having a false narrative leaked to the press, I expect the committee will undertake its obligation to review this matter faithfully," Bailey's memo continues. "Because I know the facts, I expect they will conclude that there is no basis to take any action against me. While there have been well documented instances of individuals in this industry not treating women with respect, I am not one of them. I care deeply about women's issues and support equal treatment and access for all individuals working in this profession."

The Fallout:

On March 27, the Academy <u>dismissed</u> allegations against Bailey, leaving him in place as president.



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PHOTO: PATRICK MCMULLAN/GETTY IMAGES

Richard Meier

Five women are accusing famed architect Richard Meier of sexual harassment, according to a March 13, 2018, <u>report</u> in The New York Times. Four of the women have worked directly for the 83-year-old Meier, and one came into contact with him while he was designing the Getty Center in Los Angeles.

Two of the women told the Times that, during instances over the past 10 years, they had been sent to Meier's apartment only to have him expose himself. Another said he grabbed her underwear through her dress at a holiday party, and a fourth said he asked her to undress and be photographed. The woman in Los Angeles says that in the '80s, she once had to flee his home after he forced her onto a bed.

His Response:

After <u>The New York Times</u> confronted Meier with the allegations, he announced he would be taking a six-month leave of absence from Richard Meier & Partners. He said in a statement: "I am deeply troubled and embarrassed by the accounts

of several women who were offended by my words and actions. While our



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The Fallout:

The New York chapter of the American Institute of Architects <u>announced</u> on March 22 that it was rescinding a 2018 design award from Meier and his firm.

Tony Tooke

PBS NewsHour <u>reported</u> on March 2, 2018, that the U.S. Agriculture Department was looking into complaints against Tony Tooke, the then-head of the U.S. Forest Service. (The program's larger investigation, it's worth noting, revealed a <u>broader culture</u> of sexual misconduct and retaliatory action in the agency.) Tooke, who had worked for the Forest Service in numerous capacities

over 40 years, was facing allegations of sexual misconduct, specifically having



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When asked about the allegations, Tooke issued a comment via email to NewsHour: "I'm in support of this investigation, and I have fully cooperated from the start. I expect to be held to the same standards as every other Forest Service employee."

A spokesperson from Tooke's office sent over a longer statement: "The stories the Forest Service employees shared during the PBS NewsHour piece are important to hear, difficult, and heart-wrenching as they may be. Stories like these, which have come to light over the past few years, have underscored that there are elements of sexual harassment in the Forest Service that have existed and continue today.

While we have taken significant actions over the past several years to address sexual harassment in the Forest Service, we acknowledge that we have more work to do. These are critical issues that the Forest Service must continue to take on to increase our efforts to protect our fellow employees so they know they can speak up and speak out, without any fear of retaliation or reprisal. We continue to consult with outside experts and focus internal resources to help us better support victims of harassment during investigations. Victims must know that there will be accountability for persons who engage in sexual harassment and reprisal. We are committed to our duty to create a workplace that is respectful, rewarding, and above all, a safe place for all employees. The Forest Service is committed to permanently changing our culture to create the workplace we all deserve."

The Fallout:

Tooke <u>resigned</u> from his role on March 7, effective immediately.



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PHOTO: STEVE MACK

Charlie Rose

Eight women who either worked on Rose's eponymous PBS interview program or hoped to work for him <u>spoke out in a November 20, 2017, Washington Post report</u> about "crude sexual advances" made by the news anchor. Occurring between the late 1990s and 2011, the allegations included instances of Rose making obscene phone calls, groping their breasts, genitals, and buttocks, and walking around nude in front of his accusers. The women feared speaking out publicly because of Rose's prominent status in the media—not just as the host of his own show but as an anchor for CBS This Morning.

On November 22, more women came forward with claims of sexual harassment.

An additional 27 women accused Rose of sexual misconduct in a report published by the <u>Washington Post</u> on May 3, 2018.

His Response:



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have been made about my behavior toward some former female colleagues."

Regarding a lawsuit filed by the three CBS employees in May 2018, Rose's lawyer issued the following statement to the Times: "The claims in the lawsuit filed today against Mr. Rose are without merit."

The Fallout:

Less than a day after the Post published its report in November 2017, <u>CBS</u> announced that Rose had been fired. PBS and Bloomberg also announced that distribution of Charlie Rose had been suspended.

On May 4, 2018, the <u>New York Times reported</u> that three women are suing Rose and CBS.

In August, <u>CBS</u> said it would fold the results of an investigation into Rose's behavior together with its investigation of chairman Les Moonves, who has also been accused of sexual harassment. Rose's investigation, led by the firm Proskauer Rose, is expected to end this August, but there is no set date for the results to be released.



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PHOTO: DANIEL ZUCHNIK/WIREIMAGE/GETTY IMAGES

Jeff Franklin

Jeff Franklin, the showrunner of Netflix's Fuller House has been fired, according to a February 28, 2018 report from <u>Variety</u>. Additionally, Warner Bros. TV will not be renewing their overall production deal with Franklin stating, "We are not renewing Jeff Franklin's production deal, and he will no longer be working on Fuller House."

Multiple sources tell Variety that this decision came after complaints about Franklin's behavior in the writers room and on set. While he has not been accused of directly sexually harassing or engaging in physical misconduct with any staffers, there are accusations of him being verbally abusive to staffers and making comments about his sex life.

A Netflix spokesperson said in a statement, "Fuller House will return for a fourth season, as planned. We hope to go into production in the next few months."

His Response:

A lawyer for Franklin refused to comment to Variety.

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On March 12, Nethix <u>announced</u> they a named former Fuller House co-executive producers Steve Baldikoski and Bryan Behar to take over as showrunners on the spinoff.

PHOTO: AXELLE/BAUER-GRIFFIN

Ryan Seacrest

Ryan Seacrest's former stylist during his time on E!, Suzie Hardy, has accused the TV and radio host of sexual abuse and harassment, according to a November 2017 letter sent to the network and its parent company NBC Universal. The letter was reported by Variety on February 26, 2018. In it, Hardy alleges Seacrest subjected her to abuse including "grinding his erect penis against her while clad only in his underwear, groping her vagina, and at one point slapping her buttock so hard that it left a large welt still visible hours later." A single mother, Hardy claims she endured Seacrest's actions for seven years in order to

provide for her daughter. She says she lost her job in 2013 after reporting him to

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launched an investigation into his behavior. On February 1, Deadline <u>reported</u> that E! had found "insufficient evidence to support the claims against Seacrest."

His response:

Seacrest's lawyer, Andrew Baum, told Variety in its February 26, 2018, report that "the accuser threatened to make those false claims against him unless he paid her \$15 million."

Seacrest released a lengthy statement to <u>BuzzFeed News</u> on February 27:

"Much has been said about the #MeToo and Times Up movement(s) and the importance of providing women and men with the opportunity to share their stories of workplace misconduct, in an effort to change our culture and the systemic inequalities that exist. I absolutely support this cause unequivocally and applaud all the brave souls who have come forward to share their stories.

Sadly, last fall I became one of the accused, which I promptly revealed proactively to the network involved and to the public. And to be equally clear, those accusations were then investigated by an independent third-party over the course of a two-month process and involved dozens of interviews that included me, the accused and countless others. Ultimately, my name was cleared. I eagerly participated in the investigation in order to demonstrate my innocence because I know my truth, and I believe in due process.

Yesterday, Variety published a salacious story that revealed the specific claims against me for the first time—even though an independent third-party investigator found insufficient evidence to support the claims. Much to my dismay, Variety didn't speak with me or bother to speak with other credible witnesses or even ask for any of the evidence that was obtained during the

investigation when offered, all of which clearly challenged the veracity of the

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have worked extremely hard to achieve my success and I don't take my opportunities for granted. I don't want to accuse anyone of not telling the truth but in this case, I have no choice but to again deny the claims against me, remind people that I was recused of any wrongdoing, and put the matter to rest."

The Fallout:

None yet.

Justin Forsyth



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investigations into the complaints, and the matter was closed after Forsyth apologized to the women.

However, the organization recently found out that "processes had not been followed in every aspect." They announced that they would reopen a review into Forsyth's actions and release a published report in June to examine the culture of the organization.

Just as the allegations resurfaced, Forsyth <u>said</u> on February 22 that he would resign from his then-current position as the deputy executive director of UNICEF.

His Response:

In a statement on the day he announced his resignation, Forsyth said that the allegations of what happened at Save the Children "were dealt with through a proper process many years ago. I apologized unreservedly at the time and face to face. I apologize again."

The Fallout:

As stated, Forsyth resigned as UNICEF deputy executive director on February 22, saying that he was doing so to protect the organizations. "I am resigning because of the danger of damaging both UNICEF and Save the Children and our wider cause," he wrote in a statement. "Two organizations I truly love and cherish. I can't let this happen."

On May 22, it was <u>revealed</u> that Save the Children had failed to inform UNICEF of the investigation into Forsyth's behavior because it hadn't been a "formal

disciplinary process."



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PHOTO: VENTURELLI

Paul Marciano

Guess cofounder and chief creative officer Paul Marciano was accused of sexual harassment in a January 31, 2018, <u>tweet</u> from model Kate Upton. On February 7, in a subsequent interview with <u>Time</u>, <u>Upton accused</u> Marciano of several incidents of sexual harassment, beginning in 2010 on the set of her first photo shoot for Guess. She was 18 at the time.

Upton told Time that Marciano harassed her both verbally and physically until she stopped working with Guess in May 2011, including a moment when he "forcibly grabbed my breasts and started feeling them," then he "continued to touch me in a very dominating and aggressive way, grabbing my thighs, my arms to pull me closer, my shoulders to pull me closer, my neck, my breasts, and smelling me."

His Response:

In a statement to Time published with Upton's interview, Marciano denied her



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On February 20, after stepping down from relinquishing his day-to-day duties at Guess, Marciano made an additional <u>statement</u> regarding the investigation: "I have pledged my full cooperation to the company, and I have the utmost confidence in our CEO, Victor Herrero, to continue leading the company during this time."

The Fallout:

Along with Marciano's removal from day-to-day responsibilities at the brand, Guess formed a special committee to investigate the sexual harassment claims against him. In a February 20 statement, a representative for Guess <u>said</u> that "the company takes very seriously any allegations of sexual misconduct, is committed to maintaining a safe work environment, and looks forward to the completion of a thorough investigation of all the facts."

On June 13, Guess reported that the committee had been unable to corroborate many of the allegations against Marciano, but did <u>add</u> that he had "exercised poor judgement in his communications with models and photographers." Marciano announced he would step down as the company's executive chairman and pay \$500,000 in total to five individuals but would stay on the Guess board until 2019.



PHOTO: BEN GABBE

Patrick Demarchelier

On February 16, 2018, <u>The Boston Globe</u> reported that several models have accused multiple men within the fashion industry of sexual misconduct, including famed photographer Patrick Demarchelier. Included in the report: allegations that Demarchelier came on to a photo assistant beginning when she was a 19-year-old intern, unwanted sexual advances, including "thrusting a model's hands onto her genitals and grabbing another model's breasts, as well as making vulgar propositions." The report also says the photographer allegedly asked a teenage model four years ago "Can I lick your pussy?" and indicated he could make her famous if she said yes. The model detailed the instance to the Globe, saying she said no and left the Paris hotel where her meeting with Demarchelier took place.

His Response:

The 74-year-old has denied the allegations. "People lie and they tell stories," <u>he</u> told the Globe in its initial report. "It's ridiculous."

Demarchelier, who is married, said he has "never, never, never" touched a model



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Condé Nast, which is the parent company of magazines including Glamour, Vogue, and Vanity Fair, released a statement on February 16 following the Globe article: "We have informed Patrick we will not be working with him for the foreseeable future."

In October 2017, Condé Nast had released a new Code of Conduct in response to #MeToo and the allegations of misconduct within the fashion industry: "The company expects all employees, freelance contributors, and others that Condé Nast retains to act appropriately and with the utmost personal and professional respect for each other when working on behalf of the company and its brands, advertisers and clients."



PHOTO: DAVID LIVINGSTON

Jay Asher

The Society of Children's Book Writers and Illustrators announced, <u>per a February 13, 2018, BuzzFeed report</u>, that the organization had expelled Thirteen Reasons Why author Jay Asher, after investigating sexual harassment claims that surfaced against him last year.

"After we investigated, we felt that terminating his membership was the proper course of action," SCBWI executive director Lin Oliver told BuzzFeed News. "We have always been really sensitive to sexual harassment issues and have a zero-tolerance policy, but clearly our policies haven't prevented violations, so we're taking this opportunity to take another look at our guidelines."

His Response:

Asher told BuzzFeed that he left the organization voluntarily and accused them of throwing him under the bus. "It's very scary when you know people are just not going to believe you once you open your mouth," he said. "I feel very

conflicted about it just because of what's going on in the culture and who's

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decide to push me out. It was my decision, even though [Oliver] said the email contained nothing that their organization should have anything to do with."

The Fallout:

In addition to Asher's expulsion from the Society of Children's Book Writers and Illustrators, The Oklahoma Writers' Federation announced that it would not be asking Asher to give a scheduled keynote address at its conference this May.

PHOTO: ALEX WONG/GETTY IMAGES

Scott Baio

On January 27, 2018, actress Nicole Eggert <u>tweeted</u>, "Ask @ScottBaio what happened in his garage when I was a minor. Creep." The actress—who costarred

with Baio on the popular eighties sitcom "Charles in Charge"—then appeared on

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his finger." Eggert also noted that since Baio was the star of the show there was a power imbalance. She says the abuse occurred "more than 10 times, more like probably once a week."

Asked by Kelly if she was indeed a minor when they first had sex, Eggert replied, "There's no doubt in my mind. It wasn't a hold-me-down-rape-me situation, but I was 17... I just wasn't ready to tell my story... It was upsetting. It wasn't a good experience at all... It was at my house in my spare bedroom; he laid down a towel and it happened there."

On February 6, Eggert filed a police report against Baio, claiming sexual abuse of her as a minor. TMZ <u>reports</u> that LAPD detectives interviewed her for about two hours at the office of her attorney, Lisa Bloom. TMZ also <u>says</u> that Eggert was accompanied by a former costar who says he witnessed some of the abuse and that Bloom provided a list of additional witnesses.

On February 14, another of Baio's Charles in Charge co=stars, Alexander Polinsky, <u>accused him</u> of sexual abuse and harassment.

His Response:

In a <u>Facebook post</u> on January 28, Baio wrote: "Nicole Eggert has been claiming I had sex with her before she was 18 at least since 2013. She is provably wrong, and because we have been telling her that since last year without results, our only conclusion is that she is deliberately lying." He goes on to say that, "Only after Nicole Eggert was proven to be dishonest in her 'sex at 17' allegations did she create a new story about sexual contact at an even younger age. For the record, they are false too. But more tellingly, given her years long history of making claims of underage sex, why has she never mentioned this until her primary claim was proven wrong? Why is she unwilling to go to law enforcement

with her claims? Is it not clear that this new story is just another false claim to



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A rep for Baio <u>told TMZ</u> on February 6, "We've been demanding since last year that Nicole Eggert bring her story to the authorities. It's good that she finally has, even if it's part of a publicity campaign. Perhaps she can explain to them her ever-changing story."

The Fallout:

Baio will not be charged over the allegations Eggert brought forth, according to a May 23 TMZ report. Although the investigating D.A. found her case credible and "potentially prosecutable," the alleged incidences took place outside the statute of limitations. (Eggert's allegations place the incidents in the '80s, when the statute was three years, and the statue ran out before the law changed and the statute was extended.)

"I always knew this case was beyond statutes of limitations and unfortunately the D.A. would not be able to prosecute Scott Baio," Eggert told TMZ. "However I also knew the importance of laying the groundwork for any future victims of Baio's that may come forward and to warn parents who might unknowingly allow their children to be alone with this molester.... I could no longer keep up the lie he conditioned me into and felt it a Mother's responsibility to put the truth out there."

Baio, reports TMZ, had no comment.



PHOTO: LEIGH VOGEL

Wayne Pacelle

On January 30, 2018, <u>news broke</u> that the Humane Society of the United States was conducting an investigation of sexual harassment charges against then-CEO Wayne Pacelle. On February 2, multiple members of the Human Society staff alleged in a <u>New York Times report</u> that Wayne Pacelle sexually harassed them while he was CEO of the organization for more than a decade. A former intern alleges he forcibly kissed her; another alleges he asked to masturbate in front of her.

His Response:

He <u>denied</u> all allegations on January 30, saying they were part of a "coordinated attempt" against him and the organization.

The Fallout:

The Humane Society eventually <u>found three complaints of sexual harassment</u> <u>against him</u>. However, they voted on February 1 to keep him on, leading seven

board members to resign in protest.



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PHOTO: JOHN SHEARER/GETTY IMAGES

Vincent Cirrincione

Halle Berry's former manager Vincent Cirrincione has been accused of sexual misconduct by nine women in a February 2, 2018, report by <u>The Washington Post</u>. The women—eight African Americans and one Asian American—say they were up-and-coming actresses looking for representation from Cirrincione when he made unwanted sexual advances to them over a long period of time from 1993 to 2011.

Three of the women claim that he asked for sex in return for managing their



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Berry told the paper that three years ago she severed ties with her former manager after hearing rumors of misconduct.

His Response:

Cirrincione admitted to having affairs while in committed relationships but denied asking for sexual favors in exchange for representing actresses. In a February 2 statement he said: "We live in a time where men are being confronted with a very real opportunity to take responsibility for their actions. I support this movement wholeheartedly. I have had female clients and employees my entire career in this industry. I have built a reputation for advancing the careers of women of color."

"I have had affairs while in committed relationships, ones I am now ashamed to say are coming to light and shading my past and my reputation. I can say without a doubt that I have never used favors, sexual or otherwise, as a reason for managing anyone. I want to make it clear that not one of those relationships were anything but consensual.

"I take responsibility for my part in the situation, and I am not here to diminish anyone's feelings or experiences. I apologize to these women, my past and present partner, my clients and employees for the pain this is bringing them. I was under the impression I was living my life as a supportive man to women. It is with a heavy heart that I see now I was wrong."

The Fallout:

<u>Deadline</u> reported on February 5 that Cirrincione had shuttered his company, Vincent Cirrincione Associates. The same day, Variety <u>reported</u> that Taraji P.

Henson, who was a client of Cirrincione's, had cut ties with him.



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PHOTO: FOX/GETTY IMAGES

Charlie Walk

Charlie Walk, a music executive who has worked with Lorde and The Weeknd and was then-cohost of the new show The Four, was <u>accused</u> of sexual misconduct in an <u>open letter</u> published on January 29, 2018, by former employee Tristan Coopersmith.

Coopersmith worked with Walk at Sony Music when she was 27 years old. She alleged that, among other behavior, he would call her into his office and "stealthily close the door and make lewd comments about my body and share your fantasies of having sex with me."

She says she reported the behavior to Walk's counterpart and that he was "unsurprised," but that there was nothing he could do about it, except help her



harassment.

His Response:

In a <u>statement</u> provided to Entertainment Tonight, Walk denied the accusations: "It is very upsetting to learn of this untrue allegation made by someone who worked with me 15 years ago, without incident," he said. "There has never been a single HR claim against me at any time during my 25+ year career, spanning three major companies. I have consistently been a supporter of the women's movement and this is the first time I have ever heard of this or any other allegation—and it is false."

The Fallout:

A spokesperson for Universal Music, which owns Republic Records where Walk was then group president, issued a <u>statement</u> on January 29: "While it appears this blog post relates to the period prior to Mr. Walk's appointment to his position at Republic Records, we take the allegations very seriously and intend to conduct a full and complete review of this matter."

The same day, a spokesperson for Fox, which airs The Four, said in a <u>statement</u> to Variety that "we have only recently learned of these past allegations regarding Mr. Walk. We are currently reviewing this matter and are committed to fostering a safe environment on all of our shows."

Variety <u>reported</u> on January 31 that Walk had been placed on leave from Republic Records and that the music label was beginning an independent investigation. The same day, Deadline <u>reported</u> that Walk would not appear in The Four's season finale.

On March 28, The Hollywood Reporter reported that Walk and Republic

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James Franco

After actor James Franco won a Golden Globe on January 7, 2018, for The Disaster Artist, many women (including actress Ally Sheedy) brought up rumors of sexual misconduct that have surrounded the actor on Twitter. Then, five women <u>came forward</u> in an article for the Los Angeles Times on January 11, accusing Franco of inappropriate and sexually exploitative behavior.

His Response:

Appearing on Stephen Colbert's The Late Show on January 9, Franco <u>said</u>, "Look, in my life, I pride myself on taking responsibility for things that I've done.

I have to do that to maintain my well-being. I do it whenever I know that there is



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think, a good thing and I support it."

The Fallout:

Franco will return to HBO for a second season of The Deuce this year: The show's co-creator David Simon <u>said</u> on January 11 that "we have no complainant or complaint or any awareness of any incident of concern involving Mr. Franco. Nor has HBO been approached with any complaint."

At the end of January, Franco's former high school <u>removed</u> a mural created by the actor, saying it was in "the best interests" of students.



PHOTO: JIM SPELLMAN/WIREIMAGE

Chuck Close

Renowned and highly influential artist Chuck Close was accused of sexual harassment by several women in New York Times and HuffPost articles published in late December 2017. Some of the allegations involve Close asking them to model in his studio before he issued "frankly sexual appeals" or insisting a model take her clothes off when nudity hadn't been previously discussed. According to one account, when a would-be model felt pressured into taking off her clothes, he allegedly wheeled his chair close to her crotch and said her "pussy look[ed] delicious." When she immediately made a move to leave, he allegedly tried to offer her \$200.

His Response:

From a statement his lawyer wrote to HuffPost: "[T]he bottom line of all the allegations is that no sexual act ever occurred—in fact, Mr. Close never even touched any of your witnesses. The most that can be said about the allegations against Mr. Close is that he uttered some words (some of which were sexually frank) which are alleged to have offended the sensibilities of these adult

individuals.... This does not come close to reaching the level, and would only



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to my studio to audition. I don't have a camera there, so I have to see their bodies—it's a very expensive process. I've never had a complaint in 50 years, not one."

"Last time I looked, discomfort was not a major offense," he continued. "I never reduced anyone to tears, no one ever ran out of the place. If I embarrassed anyone or made them feel uncomfortable, I am truly sorry; I didn't mean to. I acknowledge having a dirty mouth, but we're all adults."

The Fallout:

Following the allegations, the National Gallery of Art announced on January 25, 2018, that it was <u>cancelling his upcoming solo show</u>, due to open in May. On January 26, Seattle University also <u>removed one of his paintings</u> from one of its libraries.



PHOTO: PATRICK T. FALLON/BLOOMBERG VIA GETTY IMAGES

Steve Wynn

Republican National Committee finance chairman Steve Wynn, who built his fortune on his casino-resort empire (Las Vegas' famous Bellagio is just one of the Wynn Resorts properties), has been accused of sexual abuse by dozens of employees in a report published by <u>The Wall Street Journal</u> on January 26, 2018. Allegations include sexual harassment and sexual assault, according to the report, with women in the organization reporting they built systems to protect each other from his misconduct, including posing as each other's assistants to avoid being alone with him.

His Response:

Wynn denied the allegations in a statement to the WSJ, saying that the "idea that I ever assaulted any women is preposterous. We find ourselves in a world where people can make allegations, regardless of the truth, and a person is left with the choice of weathering insulting publicity or engaging in multiyear lawsuits. It is deplorable for anyone to find themselves in this situation," he

continued. He then blamed the slew of allegations on his ex-wife, with whom

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Forbes reported on January 27 that following the WSJ initial story, Wynn's <u>net worth fell by \$250 million</u>.

The same day, Wynn <u>resigned</u> as the finance chairman for the Republican National Committee. RNC chair Ronna Romney McDaniel said that she'd accepted Wynn's resignation after speaking with the President about it.

On February 6, Wynn also <u>resigned</u> as chairman and chief executive of his company, Wynn Resorts. In a statement, he said, "I have found myself the focus of an avalanche of negative publicity. As I have reflected upon the environment this has created—one in which a rush to judgment takes precedence over everything else, including the facts—I have reached the conclusion I cannot continue to be effective in my current roles."

On May 16, the chairwoman of an internal Wynn Resorts investigation into Wynn's behavior <u>said</u> more than 100 people had been interviewed and 3 million documents had been reviewed. "We are not going to leave a single stone unturned and we are going to finish our work with the same diligence and energy level that we have been deploying for the last three months," she said.



PHOTO: MARC GRIMWADE/GETTY IMAGES

David Copperfield

A woman name Brittney Lewis has come forward claiming famed magician David Copperfield drugged and sexually assaulted her in 1988, when she was just 17. She told <u>The Wrap</u> on January 24, 2018, that the incident occurred after a modeling competition in which Copperfield was a judge. He allegedly invited her to one of his shows, where afterward she says that she saw him pour something into her drink which caused her to black out a few minutes later. The Wrap says that she told her best friend, her husband, her ex-husband, and her grandmother about the incident.

Lewis says her memory of the evening is fuzzy but that she says, "I remember my clothes being taken off. He was kissing my face, and then I remember him starting to go down on my body with his face, and then, as soon as he started going down, I just completely blacked out." She says that she woke up feeling sick the next morning and that, "He wanted to me know that nothing happened because I was underage. He said: 'I didn't enter you.'"

His Response:

Copperfield did not reply to The Wrap when asked for comment, but earlier in



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The Fallout:

TBD.

PHOTO: TOM WILLIAMS/CQ ROLL CALL



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rejected—ultimately making her job an "untenable" situation.

His Response:

Meehan's spokesperson has denied the allegations on his behalf and called on the aide to "waive" the confidentiality clause in the settlement "to ensure a full and open airing of all the facts." However, he didn't respond to reporters' questions about why the settlement existed if the allegations were false.

The Fallout:

On January 21, Meehan was <u>removed from the House Ethics Committee</u>, which has recently been investigating sexual misconduct allegations against four other congressmen. House Speaker Paul Ryan has told Meehan to repay the money used for the settlement. On January 25, Meehan <u>announced</u> he'd be retiring early.

On February 27, the committee opened an investigation into Meehan's own behavior, The Hill <u>reported</u>.

On April 27, Meehan <u>resigned early</u>—a move that was effective immediately, meaning a special election would be called to fill his seat.

"While I do believe I would be exonerated of any wrongdoing, I also did not want to put my staff through the rigors of an Ethics Committee investigation and believed it was best for them to have a head start on new employment rather than being caught up in an inquiry. And since I have chosen to resign, the inquiry will not become a burden to taxpayers and committee staff," Meehan said in a statement to NPR that day.



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PHOTO: JASON LAVERIS/GETTY IMAGES

Michael Douglas

A woman who formerly worked for actor Michael Douglas has come forward on Today on January 19, 2018, accusing him of sexual harassment. Susan Braudy, a writer, worked for Douglas' production company for three years in the '80s and says that he often had "sexually charged" conversations with her. During a work meeting in 1989, she says, "he slid down the floor, unbuckled his belt and put his hand inside his trousers and I could see what he was doing. Then he began to sort of began to fondle himself. And I was very scared."Braudy told some friends at the time but, "one of my friends said you'd better not tell people about him. People were frightened for me." Braudy also claims the actor masturbated in front of her.

His Response:

While Douglas did not provide a comment to NBC News, Douglas preemptively



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when she worked at my company more than three decades ago. At no time then did she express or display even the slightest feeling of discomfort working in our environment, or with me personally. That is because at no time, and under no circumstance, did I behave inappropriately toward her."

Douglas, who <u>admitted</u> to his own sex addiction in a 2012 biography, also gave an interview on January 9 to <u>Deadline</u> in an attempt to get in front of the story.

In it he expressed remorse for "coarse language" used in the '80s and says he supports the #MeToo movement: "Look, I support the #MeToo movement with all my heart. I have always supported women, along the way. This is the kind of step that can set that movement back." In the same interview he says, "I can't believe that someone would cause someone else pain like this. Maybe she is disgruntled her career didn't go the way she hoped and she is holding this grudge."

The Fallout:

On May 21, Variety <u>reported</u> that Douglas was on board for a new show with Atrium TV. On May 24, Broadway World <u>reported</u> that Douglas and international foundation One Drop had teamed up to provide a "once-in-a-lifetime opportunity" for a fan to meet Douglas in L.A.



PHOTO: NBC

Seal

After <u>calling out</u> hypocrisy in Hollywood and encouraging victims of sexual abuse to come forward, Seal is now under criminal investigation for sexual battery. Actress Tracey Birdsall <u>told TMZ</u> on January 16, 2018, that Seal lunged at her and attempted to kiss her in the fall of 2016. Birdsall says she and Seal become friends while living near each other in Los Angeles, when one day, in his house, he forced himself on her and tried to kiss her. When she shouted, "What are you doing?!," he allegedly replied, "I'm kissing you!"

Birdsall told TMZ that Seal began to insinuate that she was "asking for it" because she was wearing a tank top and shorts, and then he began to grope her breasts. She asked him to stop, but he did it again after asking her to sit down next to him on his couch. Birdsall says she left and did not contact Seal again.

A source with the Los Angeles County Sheriff's Department confirmed to TMZ that a report was taken for sexual battery.

His Response:

A representative for for Seal told TMZ, "Seal vehemently denies the recent



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The Fallout:

On February 13, reports <u>broke</u> that the L.A. County Sheriff's Department investigated the incident, but rejected the case because it lacked witnesses and corroborating evidence. Seal will not face criminal charges.

PHOTO: IMDB

In a lengthy Facebook post on January 13, 2018, actress Eliza Dushku accused



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injured in a stunt that Kramer had been overseeing. She called it "no small coincidence" since Kramer was "responsible for my safety on a film that broke new ground for action films."

The assault, which Dushku says happened after Kramer lured her into a hotel room alone, has been corroborated by Dushku's mother and a <u>legal guardian</u>, who says she reported Kramer's behavior, but nothing was done. Dushku's True Lies costars <u>Jamie Lee Curtis</u> and <u>Arnold Schwarzenegger</u> have publicly supported the actress.

Two more women have since forward and accused Kramer of sexual misconduct, according to a January 15 report from Deadline. <u>One incident</u> reportedly involved a teenage girl who visited a movie set that Kramer was part of in 1997, while another woman says that Kramer forced her to perform oral sex on him more than 30 years ago.

His Response:

In response to Dushku's claims, Kramer told Deadline, "These are outlandish, manipulated lies. I never sexually molested her.... I think she's making this up in her imagination." He's since continued to maintain his innocence.

Of the incident with the teenage girl, he said he believed she was of legal age.

The Fallout:

Kramer was dropped from Worldwide Production Agency on January 15.

"WPA has elected to part ways with Joel Kramer based on the allegations of



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PHOTO: TIMOTHY HIATT/GETTY IMAGES

Aziz Ansari

In a piece published by <u>Babe.net</u> on January 14, 2018, Grace (no full name given) shared a story of an experience she had with Aziz Ansari in September. She claims that she went back to his apartment after a dinner date, where things "escalated" quickly, to the point where she felt uncomfortable and said "something like, 'Whoa, let's relax for a sec, let's chill." She says he continued to pressure her into hooking up by following her around the apartment as she moved out of his way, asking her several times when he could have sex with her, and still making sexual advances even after she expressed discomfort.

Grace says that his behavior came off as confusing because after she verbally



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felt her wishes regarding his advances were ignored, he responded, "I'm so sad to hear this. Clearly, I misread things in the moment and I'm truly sorry."

(Babe.net <u>reportedly has screen grabs</u> of this text conversation.)

His Response:

"In September of last year, I met a woman at a party. We exchanged numbers. We texted back and forth and eventually went on a date. We went out to dinner, and afterward we ended up engaging in sexual activity, which by all indications was completely consensual," Ansari said via a January 14 statement. "The next day, I got a text from her saying that although 'it may have seemed OK,' upon further reflection, she felt uncomfortable. It was true that everything did seem OK to me, so when I heard that it was not the case for her, I was surprised and concerned. I took her words to heart and responded privately after taking the time to process what she had said. I continue to support the movement that is happening in our culture. It is necessary and long overdue."

The Fallout:

On May 16, the Los Angeles Times <u>reported</u> that Ansari had performed five surprise standup shows in New York City during the previous week. As of early June, <u>he was still making</u> the surprise appearances.

On July 29, Netflix programming executive Cindy Holland told the audience at the Television Critics Association press tour that, "We would be happy to make another season of Master of None when Aziz is ready."



PHOTO: KEVIN MAZUR/GETTY IMAGES FOR FENTY PUMA BY RIHANNA

Mario Testino

The New York Times published a report on January 13, 2018, containing the accounts of 13 male assistants and models who say that photographer Mario Testino "subjected them to sexual advances that in some cases included groping and masturbation." The allegations point to Testino—who was at the top of his field in editorial photography and a frequent photographer for the English royal family—abusing his position as a mentor and career maker.

His Reponse:

Testino's lawyers have responded on his behalf by calling into question the credibility of those making the allegations.

The Fallout:

Condé Nast has put its "working relationship with both [Testino and Bruce Weber, also accused of sexual misconduct,] on hold for the near future," Anna Wintour, the company's artistic director, said in a <u>statement</u>. (Condé has also

announced a new code of conduct for outside photographers working with



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ight or the unequirons.

On May 29, 2018, WWD <u>reported</u> broke that Testino had shut down his New York City-based creative agency and was restructuring its London branch.

PHOTO: JIM SPELLMAN

Paul Haggis

On January 5, 2018, <u>the Associated Press reported</u> that a civil lawsuit charging Oscar-winning filmmaker Paul Haggis (Million Dollar Baby, Crash) with raping

a publicist prompted three more women to step forward with their own sexual

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sexually assault her. 'I need to be inside you,' she recalled him saying, before she managed to run away. Another of the new accusers said Haggis held down her arms, forcibly kissed her on a street corner, then followed her into a taxi. She said she later escaped his clutches."

His Response:

When asked about the new accusations, Christine Lepera, attorney for the 64-year-old screenwriter, told the AP, "He didn't rape anybody." The AP also reported that Haggis denied the original rape allegation in a counter-complaint to the lawsuit, and said the accuser and her lawyer "demanded" a \$9 million payout to avoid legal action (Haggis characterized it as "extortion").

The Fallout:

In the wake of the allegations, Haggis <u>resigned in January</u> from a charity he founded.

On June 7, Page Six <u>reported</u> that Haggis had hired a private investigator to "dig into the life" of the publicist who'd accused him of rape.



PHOTO: JEFF SWENSEN

Corey Lewandowski

Donald Trump's former campaign manager was accused of "unwanted touching" by Joy Villa, a singer and Trump supporter herself. She said that she and Lewandowski crossed paths at a party celebrating the President's first year in office in late November, and she asked to take a photo with him. Villa says Lewandowski originally rolled his eyes and she withdrew her request, but they were pushed together to pose for a photo by another partygoer. "I'm wearing this silver suit and stretchy pants, and after the photo, he smacks my ass really hard," Villa told <u>Politico</u> on December 22, 2017. "It was completely demeaning and shocking."

Shocked, she told him "half-joking" that she could report him for sexual harassment. "He said, 'Go ahead, I work in the private sector," Villa said. "Then he smacks my ass again." Her account's been corroborated by a friend who was also there.

His Response:

On December 28, he told Fox Business' Charles Payne, "I think as someone who

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The Fallout:

As of April 4, 2018, Lewandowski has <u>reportedly been getting back in the White House orbit</u>, traveling with both Vice President Mike Pence and President Donald Trump to rallies around the country. On May 14, he <u>announced</u> he was joining Pence's Great America PAC.

PHOTO: EARL GIBSON III/GETTY IMAGES

Tavis Smiley

After an internal investigation of talk show host Tavis Smiley, Variety <u>reported</u> on December 13, 2017, that PBS discovered "credible allegations that Smiley had engaged in sexual relationships with multiple subordinates." There was concern

expressed by some "that their employment status was linked to the status of a



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On March 24, 2018, court documents filed against Smiley revealed new witnesses who corroborated initial allegations that Smiley had had sexual relationships with subordinates and would "subject subordinates to unwanted sexual advances—including requests for specific sex acts—and [make] lewd jokes." The filing reads that more than a dozen individuals either were subjected to or witnessed this alleged behavior.

His Response:

Smiley posted a video on <u>Twitter</u> on December 13, 2017, in which he said, "To be clear, I have never groped, coerced, or exposed myself inappropriately to any workplace colleague in my entire broadcast career, covering six networks over 30 years. Never. Ever. Never." In a written <u>statement</u> on Facebook accompanying the video, he questioned the validity of the PBS investigation and said, "If having a consensual relationship with a colleague years ago is the stuff that leads to this kind of public humiliation and personal destruction, heaven help us."

On December 18, he <u>appeared</u> on Good Morning America to defend himself: "I have never groped, I have never coerced, I have never exposed myself inappropriately...I celebrate and applaud these women who've had the courage to come out and tell their truth."

After the March 2018 filing, Smiley's reps responded that the new witnesses and allegations were "More lies, half-truths and smears from PBS from an 'investigation' that never should have happened, with a result that was decided well before the inquiry was even begun."

The Fallout:

Smiley was suspended indefinitely by PBS on December 13, 2017, halting



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is inconsistent with the values and standards of PBS, and the totality of this information led to today's decision."

On December 14, Walmart, which had sponsored Smiley's show and thenupcoming touring theatrical show, <u>suspended</u> its relationship with him. Public Radio International also cut ties with him.

On January 8, 2018, The Hollywood Reporter <u>reported</u> that Smiley was launching a new series, The Upside With Tavis Smiley on The Word Network. Smiley also announced a five-city tour to speak about "relationships in the workplace."

According to the <u>Washington Post</u> on February 20, Smiley filed a lawsuit against PBS claiming breach of contract and alleging "racially hostile behavior." He also claimed the network damaged his production company when he was fired. "I've spent the bulk of my career in public media, so filing a lawsuit against PBS was the last thing I wanted to do," he said. "But litigation seems to be the only way to get at the truth."

PBS <u>responded</u> to the suit with a February 20 statement that called it "meritless" and an attempt by Smiley "to distract the public from his pattern of sexual misconduct in the workplace."

On March 12, The Word Network <u>announced</u> it would air a 2-hour special, hosted by Smiley and focusing on the life of Dr. Martin Luther King Jr., on April 4.



PHOTO: PATRICK MCMULLAN

Ken Friedman

Ten women accused the restaurateur of sexual misconduct and harassment, telling The New York Times on December 12, 2017, that Friedman had groped them, demanded sex, and sent texts requesting group sex or nude photographs. For those who worked at Friedman's New York restaurants, which include The Spotted Pig and The Breslin, "unwelcome sexual overtures, verbal and physical, were allegedly part of the daily routine." Most disturbing of all was the nickname employees of the restaurant and industry insiders gave to the Spotted Pig's third-floor private room: "the rape room." As the Times reported, once the first-floor dining room was closed, Friedman "made it clear that normal restaurant rules did not apply" to the third-floor lounge often used by celebrity patrons and "guests openly groped female servers." When employees complained to Spotted Pig chef April Bloomfield about Friedman's behavior, they told the Times her response was always the same: "That's who he is. Get used to it. Or go work for someone else."

In a <u>60 Minutes segment</u> on May 20, 2018, new details emerged in the

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the piece say they feared retribution if they complained about Friedman. Former restaurant manager Jamie Seet <u>says</u> she was blackballed when she left the company. "The director of operations of that restaurant [where she had been newly hired] called me and he said, 'I'm so sorry. We're rescinding your job offer.' And I said, 'Does this have anything to do with Ken Friedman?' And he was like, 'Yes.'"

His Response:

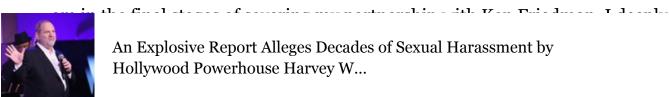
In a statement to the Times, Friedman said, "Some incidents were not as described, but context and content are not today's discussion. I apologize now publicly for my actions." He added that his actions "can accurately be described at times as abrasive, rude, and frankly wrong" and said the women who work at his restaurants "are among the best in the business and putting any of them in humiliating situations is unjustifiable."

Following the May 20 60 Minutes report, a spokesman for Ken Friedman says he "vehemently denies any non-consensual activity" and says Fein "never issued a complaint" and continued to want to work for him.

The Fallout:

Friedman has taken an indefinite leave of absence following the Times story. Chef April Bloomfield released her own statement in response to the report, saying: "In the two matters involving uninvited approaches that were brought to my attention over the years, I immediately referred both to our outside labor counsel, and they were addressed internally. I have spoken to Ken about professional boundaries and relied on him to uphold our policies. Nonetheless I feel we have let down our employees and for that I sincerely apologize."

In a statement to 60 Minutes with its May 20 report, April Bloomfield said, "I



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their decision to partner with Friedman to take over The Spotted Pig.

PHOTO: DIMITRIOS KAMBOURIS

Ryan Lizza

The New Yorker's then-Washington correspondent—who doubles as an on-air contributor for CNN—allegedly engaged in "improper sexual conduct," according to a statement from the weekly magazine on December 11, 2017.

His Response:

In response to his termination, <u>Lizza issued the following statement</u> on December 11: "I am dismayed that The New Yorker has decided to characterize a respectful relationship with a woman I dated as somehow inappropriate. The

New Yorker was unable to cite a company policy that was violated. I am sorry to



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a terrible mistake."

The Fallout:

The New Yorker fired Lizza on December 11. In a statement, a spokesperson for the publication said: "The New Yorker recently learned that Ryan Lizza engaged in what we believe was improper sexual conduct. We have reviewed the matter and, as a result, have severed ties with Lizza. Due to a request for privacy, we are not commenting further."

<u>CNN said</u> on December 11 that Lizza "will not appear" on that network as they "look into this matter." On January 25, 2018, Lizza <u>returned to work at CNN</u>, with the company saying they'd found "no reason to keep him off the air."

On June 7, the editor-in-chief of Esquire announced that he'd <u>hired</u> Lizza as chief political correspondent for the magazine.

(Note: The New Yorker is published by Condé Nast, the same company that publishes Glamour).



PHOTO: DESIREE NAVARRO/GETTY IMAGES

Mario Batali

Multiple women—including at least three former employees—have accused the celebrity chef of touching them inappropriately over a period of time spanning more than two decades. <u>According to an Eater</u> investigation published December 11, 2017, the first official complaint about Batali's behavior was filed that October to Batali & Bastianich Hospitality Group, the management company that oversees about 24 restaurants—including those owned by Batali.

A <u>May 20, 2018, 60 Minutes segment</u> details additional misconduct allegations from former employees about Batali's misconduct, including one woman who says he sexually assaulted her at The Spotted Pig restaurant. The woman, an employee at Batali's restaurant Babbo and requested anonymity, <u>told</u> Anderson Cooper that she dined with her boss and then went up to a party on The Spotted Pig's third floor where she got foggy. "And this is-- part of the messy, scary part for me, there is a part where it-- it all disappears," she says. "I remember a moment where I was on his lap, kissing him. Like, he was kissing me. And then I remember throwing up-- in a toilet. And that is all. I woke up by myself on the floor, I don't know where I am, of an empty room, wooden floor. I see broken

bottles. The first thing I think is, "I've been drugged." That was the first thing I



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His Response:

In a statement to Eater, included with the initial December report, Batali did not deny the allegations, saying: "I apologize to the people I have mistreated and hurt. Although the identities of most of the individuals mentioned in these stories have not been revealed to me, much of the behavior described does, in fact, match up with ways I have acted. That behavior was wrong and there are no excuses. I take full responsibility and am deeply sorry for any pain, humiliation or discomfort I have caused to my peers, employees, customers, friends and family.

He added that he has "work to do to try to regain the trust of those I have hurt and disappointed."

Batali <u>issued a statement</u> to CBS News with its May 20 report, stating, "I vehemently deny the allegation that I sexually assaulted this woman. My past behavior has been deeply inappropriate and I am sincerely remorseful for my actions. I am not attempting a professional comeback. My only focus is finding a personal path forward—a path where I can contribute to my charitable endeavors—helping the underprivileged and those in need."

The Fallout:

Batali announced on December 11 that he would "step away from day-to-day operations of my businesses," which include his restaurants. The same day, ABC also <u>asked</u> Batali to step down from his co-hosting role on The Chew while the network reviews "the allegations that have just recently come to our attention," according to a spokesperson.

On April 2, The New York Times reported that Batali was "eyeing his second



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accusations of sexual assault.

Shortly after the May 20 allegations surfaced, the Las Vegas Review-Journal <u>reported</u> that three Vegas restaurants belonging to Batali's company—B&B Ristorante, Otto, and CarneVino—will close on July 27.

On May 23, Deadline <u>reported</u> that the current season of The Chew will be its last.

Lorin Stein



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<u>Times</u> on December 6, at least two female writers said they had "negative encounters" with the Review editor.

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His Response:

In his resignation letter to the The Paris Review board on December 6, Stein wrote, "At times in the past, I blurred the personal and the professional in ways that were, I now recognize, disrespectful of my colleagues and our contributors, and that made them feel uncomfortable or demeaned. I am very sorry for any hurt I caused them." He added that he pursued women he had professional relationships with romantically—including writers and interns—and stated that it was "an abuse of my position." He also acknowledged that he "engaged in sexual behavior in the office after hours" but said that each of these encounters was consensual and occurred when he was single.

The Fallout:

Stein resigned from his post as editor of The Paris Review on December 6. In mid-March 2018, New York Magazine <u>reported</u> that the magazine had held a series of interviews with at least eight female candidates, with an unnamed source on the Review staff saying that "to do otherwise would be a middle finger to feminism."



PHOTO: ILYA S. SAVENOK

Dylan Howard

The chief content officer of American Media Inc., the publishing company behind titles like The National Enquirer, Us Weekly, and RadarOnline, was accused of sexual harassment and misconduct by 12 former employees. Speaking with the Associated Press in an article published December 6, 2017, they said that Howard "openly described his sexual partners in the newsroom, discussed female employees' sex lives and forced women to watch or listen to pornographic material." He also reportedly asked employees to call him by the self-proclaimed nickname "Dildo" when he managed the company's office in Los Angeles. His alleged behavior prompted a 2012 internal review conducted by an outside investigator, and Howard left the company shortly after the inquiry was completed. He was later rehired by AMI and brought in a year later with a promotion that put him in the company's flagship office in New York.

On March 14, 2018, it <u>came to light</u> that Howard, while at AMI, was a member of Weinstein's so-called "army of spies" and supplied him with "embarrassing and private information about one of his accusers, at Weinstein's request."

His Response:



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The Fallout:

It was unclear if Howard faced any disciplinary action following the 2012 investigation. Of the inquiry, a lawyer for AMI <u>told the AP</u> on December 5, 2017, "It was determined that there was some what you would call as horsing around outside the office, going to bars and things that are not uncommon in the media business, but none of it rose to the level of harassment that would require termination." On June 1, 2018, <u>The Hollywood Reporter</u> wrote that Howard's name was included as a "journalist participant" in a class-action lawsuit against those who allegedly facilitated Harvey Weinstein's alleged misconduct.

PHOTO: OWEN HOFFMANN

In an anonymous letter, Peter Martins, the longstanding head of New York City



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the past by Peter Martins at both New York City Ballet and the school."

His Response:

When asked about the accusations <u>by The New York Times</u> on December 4, Martins said, "The company has already addressed it." In regard to if he had anything more to add, Martins replied, "At this point, no."

The Fallout:

The initial Times article reported that Martins was <u>removed from teaching his</u> <u>weekly class</u> at the School of American Ballet while a joint investigation into the allegations was underway. On January 1, 2018, <u>he submitted his resignation</u>, effective immediately. The results of the investigation, released on February 15, <u>did not corroborate the accusers' stories</u> but acknowledged the need for new policies for dancers to feel safe and heard.



PHOTO: MICHAEL BEZJIAN

Danny Masterson

On March 3, 2017, People reported that Masterson was under investigation by the Los Angeles Police Department after three women accused the That '70s Show actor of rape (the alleged incidents occurred in the early 2000s). Following the suspension of Kevin Spacey from the Netflix series House of Cards, one of Masterson's accusers criticized the streaming service in early November for their continued relationship with the actor, who was then starring in the Netflix comedy The Ranch. On December 4, The Huffington Post reported that one of Masterson's alleged victims was carrying on a conversation with Netflix executive Andy Yeatman during a children's soccer game (both Yeatman and the victim have daughters who were playing on opposing teams) when Yeatman told her that he does not believe the women who have brought forward the accusations of rape against Masterson. (The Netflix exec did not realize the woman he was speaking to was one of Masterson's accusers.)

His Response:

Masterson has denied the allegations. Following Netflix's decision to sever ties



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them to be without merit. I have never been charged with a crime, let alone convicted of one. In this country you are presumed innocent until proven guilty. However, in the current climate, it seems as if you are presumed guilty the moment you are accused. I understand and look forward to clearing my name once and for all. In the meantime I want to express my gratitude to the cast and crew that I've worked so closely with over the past three seasons. I wish them nothing but success. I am also so thankful to the fans that have supported me and continue to do so."

The Fallout:

Masterson was fired from The Ranch, effective December 4.

On January 5, 2018, reports broke that Masterson's management team, United Talent Agency, <u>had dropped</u> him from their roster. On March 15, <u>Deadline</u> reported that Dax Shepard, who will guest star on The Ranch, will help to "fill the void" left by Masterson's exit.



PHOTO: BEN GABBE/PATRICK MCMULLAN VIA GETTY IMAGES

John Hockenberry

In a report published by <u>The Cut</u> on December 1, 2017, writer Suki Kim brought forth allegations from multiple women, including herself, accusing John Hockenberry, the highly regarded former host of New York Public Radio's The Takeaway, of sexual harassment, groping, feelings of being "sexually encroached upon," and workplace bullying. One woman alleged he kissed her after she'd informed him she'd booked an interview with Oscar-winner Marion Cotillard; another former producer alleged that he lured her to his hotel room on the pretense of talking about work, then kissed her and told her he loved her. "This is a person who has an immense power," she told Kim. "Back then, my impression was that after a sexual-harassment filing, the woman gets blamed, the woman will be removed."

Another woman came forward in a December 6 <u>Guardian op-ed</u>, calling her cohosting experience with Hockenberry "scarring."

His Response:

Hockenberry issued the following statement to <u>The Cut</u> on December 1:



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[Hockenberry is paralyzed from the waist down] has given me an understanding of powerlessness, and I should have been more aware of how the power I wielded over others, coupled with inappropriate comments and communications, could be construed. I have no excuses."

The Fallout:

Hockenberry had already retired from his job in August 2017.

PHOTO: HIROYUKI ITO/GETTY IMAGES

James Levine

<u>The New York Times</u> reported on December 2, 2017, that legendary former director of the Metropolitan Opera was accused of sexually abusing a then

teenage boy, according to an October 2016 police report filed in Lake Forest,



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According to the report, Levin's behavior escalated over subsequent years: Allegations included charges that he touched the accuser's penis and met the accuser in a hotel room where Levine would masturbate after touching the accuser.

In The Cut's subsequent December 3 article about the allegations against Levine, it came to light that Met's former press representative had written in her book about the history of the institution that <u>similar stories about Levine</u> "came to the surface at more or less regular intervals."

On May 18, 2018, the Metropolitan Opera <u>filed a counter-lawsuit against Levine</u> in which five more men alleged abuse, bringing the total to nine.

His Reponse:

Levine has denied the charges that were filed.

The Fallout:

The Metropolitan Opera opened an investigation with "outside resources" to determine "appropriate action," according to a <u>December 2, 2017, tweet</u> from the @MetOpera account. As of March 12, 2018, <u>Levine was fired</u>. Levin <u>filed a lawsuit</u> against the Opera days after, seeking more than \$4 million for contract breach and defamation (among other things) and maintaining complete denial of any wrongdoing.

The counter-lawsuit filed by the Met in May is a breach-of-contract claim seeking all the money Levine made between 1976 and 2017 (\$5.8 million total), a timespan in which the alleged incidents are reported to have taken place. "By engaging in repeated acts of sexual misconduct during his association with the



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PHOTO: ILYA S. SAVENOK/GETTY IMAGES

Bruce Weber

In a lawsuit filed on December 1, 2017, the New York Post <u>reports</u>, model Jason Boyce alleged that Weber, a renowned fashion photographer, sexually harassed him during a 2014 photo shoot. According to the lawsuit, Boyce claimed that Weber, then 68, tried to get him to remove his clothing and touch his genitals while he was shooting. (Boyce was 28 at the time of the incident.) According to the Post, when Boyce refused to touch himself, Weber allegedly "grabbed Mr. Boyce's arm, and moved it back and forth, so that Mr. Boyce was forced to rub his own genitals." Weber also <u>allegedly kissed Boyce on the lips</u> and put Boyce's

fingers in his mouth before leaving. Per court documents, Weber allegedly

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Since the December accusation, a number of others have come out with their own allegations in publications. On January 13, 2018, <u>The New York Times</u> published an investigation with 15 current and former models speaking out against him. Four days later, <u>*Business of Fashion</u>* published a report with four additional accusers.

His Response:

In <u>an Instagram post in early January</u>, Weber addressed the allegations, writing: "I unequivocally deny these charges and will vigorously defend myself. I have spent my career capturing the human spirit through photographs and am confident that, in due time, the truth will prevail. I am grateful for the outpouring of support I have received."

The Fallout:

A contemporary art center in Hamburg <u>announced</u> on January 18 that they would halt a Weber retrospective in light of the allegations.



PHOTO: MAARTEN DE BOER

Israel Horovitz

In an article published November 30, 2017, <u>nine women spoke to The New York Times</u> with allegations of sexual misconduct, including groping, kissing, and—in one instance—rape. For these women the playwright had once been a friend and mentor, and his alleged actions were "violations of trust."

The Times report is not the first time such accusations being brought forward against Horovitz. In 1993 The Boston Phoenix published an investigation detailing accusations of sexual harassment and assault brought forward by 10 women. At the time, the board president of the Gloucester Stage, the regional theater of which Horovitz was the founding artistic director, disregarded the allegations and labeled some of the women as "tightly wound."

Since the Times report, others have come forward, including actress Heather Graham, who <u>said</u> on February 20 that he forcibly kissed her and two other people who worked in Seattle, where Horovitz <u>put on a play in 2011</u>.

His Response:

Horovitz told the Times in its initial article that though he has "a different



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mentor."

Adam Horovitz, the playwright's son and a member of the Beastie Boys, also addressed the allegations, telling the Times: "I believe the allegations against my father are true, and I stand behind the women that made them."

The Fallout:

Per the Times' initial article, Gloucester Stage has severed ties with Horovitz following the recent allegations, and current board president Elizabeth Neumeier apologized to the women who spoke out in the early 1990s.

Matt Lauer



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"complaint from a colleague about inappropriate sexual behavior in the workplace by Matt Lauer." Though it was the first made against the journalist and morning host during his 25-year career with NBC, Lack wrote "we were also presented with reason to believe this may not have been an isolated incident."

Further allegations were brought forth in a report published by <u>The Washington</u> <u>Post</u> on April 25, 2018, in which two more women came forward with previously unreported accusations that Lauer had sexually harassed them.

His Response:

In a statement provided to Today on November 30, 2017, Lauer addressed the initial allegations, saying: "There are no words to express my sorrow and regret for the pain I have caused others by words and actions. To the people I have hurt, I am truly sorry. As I am writing this I realize the depth of the damage and disappointment I have left behind at home and at NBC. Some of what is being said about me is untrue or mischaracterized, but there is enough truth in these stories to make me feel embarrassed and ashamed. I regret that my shame is now shared by the people I cherish dearly. Repairing the damage will take a lot of time and soul searching and I'm committed to beginning that effort. It is now my full time job. The last two days have forced me to take a very hard look at my own troubling flaws. It's been humbling. I am blessed to be surrounded by the people I love. I thank them for their patience and grace."

On April 25, 2018, Lauer broke five months of silence to respond to the new allegations published in the Post's <u>report</u>: "I have made no public comments on the many false stories from anonymous or biased sources that have been reported about me over these past several months ... I remained silent in an attempt to protect my family from further embarrassment and to restore a small degree of the privacy they have lost. But defending my family now requires me to

speak up. I fully acknowledge that I acted inappropriately as a husband, father



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The Fallout:

Lauer, 59, was terminated from NBC on November 28, 2017, the day before the Today Show's announcement. Variety published an explosive report the same day detailing the anchor's alleged misconduct. The New York Times also reported on November 29 that, after Lauer's termination, at least two additional women had brought complaints forward to NBC—including one who said Lauer sexually assaulted her in his office in 2001.

On May 16, 2018, People <u>reported</u> that Lauer and his wife, Annette Roque, were "on the brink of a divorce."



PHOTO: TOMMASO BODDI

Garrison Keillor

The former host of A Prairie Home Companion told the Associated Press on November 29, 2017, that he was fired by Minnesota Public Radio following allegations of improper conduct. (Though Keillor retired from the program in 2016, he continued to produce The Writer's Almanac for MPR, and the show was broadcast on numerous public radio stations.) In a same-day statement, MPR revealed that the allegations of inappropriate behavior had been brought forward by someone who worked with Keillor.

On January 23, 2018, MPR published an <u>investigation</u> detailing several incidents, going back decades, where women alleged inappropriate sexual harassment by Keillor. "The revelations create a portrait of Keillor more complicated than that of the folksy, avuncular storyteller whose brand of humor appealed to millions of listeners. They suggest a star who seemed heedless of the power imbalance that gave him an advantage in his relationships with younger women," reported the investigations' journalists.

His Response:



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comment because he was involved in negotiations with MPR over his business relationships. "I think it would be a waste of time to engage in the he said/they said game. There are facts here that need to be respected. I'll be able to tell my side of the story at length, in my own words, in due course, and that's sufficient for me," he said in his response, which was included in the investigation. On January 25, Keillor offered the comment that one of his accusers had "enjoyed the flirtation."

On February 26, Keillor said in an <u>interview</u> with the Associated Press that the sexually suggestive emails were "romantic writing." The woman who received the emails said via her lawyer that "his power over her job made her afraid to say no to him."

"I never kissed her ..." continued Keillor, who also rejected the suggestion that because he was her boss, it could be sexual harassment. "This was a flirtation between two writers that took place in writing."

The Fallout:

Aside from cutting ties with Keillor, MPR announced that it will no longer distribute The Writer's Almanac or broadcast past episodes of A Prairie Home Companion that Keillor hosted. It initially also erased several thousand show episodes from its website before restoring archive access in April as part of a <u>deal</u> reached by Keillor and MPR. The deal, reported by MPR on April 13, also reportedly paid \$275,000 to Keillor on the condition neither party would sue each other.

New episodes of A Prairie Home Companion, now hosted by Chris Thile, are created under the program's new name, <u>Live From Here</u>.

On January 19 the <u>University of Minnesota removed Keillor's plaque</u> from its



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desire to take "A Prairie Home Companion out on tour again."

As of mid-June, Keillor still writes a weekly column for the Union Leader.

PHOTO: PIER MARCO TACCA/GETTY

Johnny Iuzzini

The celebrity pastry chef was accused of sexual harassment by four female colleagues, with alleged incidents taking place between 2009 and 2011—during his time at famed New York restaurant Jean-Georges. <u>According to a November 29, 2017</u>, <u>Mic report</u>, the women alleged Iuzzini's actions included putting his tongue in people's ears, simulating sex, and ordering shoulder massages. On December 12, a <u>subsequent Mic story</u> reported on four more women who came forward alleging sexual harassment and abuse.

His response:



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,, and none were meant to nart people.

The fallout:

The chef no longer worked at Jean-Georges when initial accusations surfaced on November 29, but the restaurant was allegedly aware of his actions (his leaving had been painted as amicable). The restaurant told Mic in a statement with the initial article that they train all staff to bring personnel complaints to human resources.

In December, ABC <u>cancelled</u> its The Great American Baking Show after an investigation into allegations against Izzuni, who was a judge on the show. On May 31, 2018, it was reported that <u>ABC would be be bringing the show back</u> with new casting.

November 24, 2017, that the Virgin CEO and billionaire approached her during a party on his private island in the British Virgin Islands in 2010 and "motorboated" her breasts while making engine noises. "His behavior was disgusting. I feel like it was sexual assault," she said. Antonia also claimed that Branson begged her to go topless.

His Response:

According to The Telegraph on November 25, a spokeswoman for Virgin Management said: "Everyone appeared to enjoy their time on the island. Richard has no recollection of this matter and neither do his family and friends, who were with him on the island at the time.... There would never have been any intention to offend or make anyone feel uncomfortable in any way, and Richard apologizes if anyone felt that way during their time on the island."

The Fallout:

It's unclear whether the accusation will affect Branson's multiple businesses.



PHOTO: ALBERTO E. RODRIGUEZ

Nick Carter

On November 2, 2017, Melissa Schuman, an actress, singer, and former member of the girl group Dream, <u>accused Nick Carter</u> in a blog post of raping her in 2003.

His Response:

Carter responded to the allegations in a November 22 statement: "I am shocked and saddened by Ms. Schuman's accusations. Melissa never expressed to me while we were together or at any time since that anything we did was not consensual. We went on to record a song and perform together, and I was always respectful and supportive of Melissa both personally and professionally. This is the first that I am hearing about these accusations, nearly two decades later. It is contrary to my nature and everything I hold dear to intentionally cause someone discomfort or harm."

The Fallout:

On Thursday, February 8, 2018, Schuman filed a police report against Carter in



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filed against the singer and that an investigation has commenced. It is yet to be determined if the incident will affect Carter's role in the Backstreet Boys residency in Las Vegas.

On March 7, it was <u>announced</u> that Carter would be attending the Fanboy Expo in Knoxville, Tennessee, as a celebrity guest. On May 17, the Backstreet Boys released <u>a new single and video</u> with plans for a new album later in the year.

PHOTO: JASON LAVERIS

John Lasseter

<u>As Variety reported</u> on November 21, 2017, John Lasseter, now-former chief creative officer of Pixar and Walt Disney Animation Studios was the subject of a "whisper network" for over two decades. <u>Per The Hollywood Reporter the same</u>

day, Lasseter was known for "grabbing, kissing, making comments about

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made an unwanted advance on her. However, she later clarified in a <u>statement</u> that it was due to creative and workplace culture differences: "However, it is also a culture where women and people of color do not have an equal creative voice."

His Response:

Lasseter apologized for his behavior in a statement published with the THR report: "I've recently had a number of difficult conversations that have been very painful for me. It's never easy to face your missteps, but it's the only way to learn from them.... I especially want to apologize to anyone who has ever been on the receiving end of an unwanted hug or any other gesture they felt crossed the line in any way, shape, or form. No matter how benign my intent, everyone has the right to set their own boundaries and have them respected."

The Fallout:

On November 21, Lasseter [announced]

(https://abcnews.go.com/Entertainment/john-lasseter-taking-sabbatical-admitting-missteps/story?id=51309920) he would be taking a six-month sabbatical because of his "missteps." On June 8, 2018, he <u>said</u> he would be leaving his role as chief creative officer of Pixar and Walt Disney Animation Studios at the end of 2018, serving until then in a consulting role.



PHOTO: MIREYA ACIERTO

Russell Simmons

Former model Keri Claussen Khalighi told the Los Angeles Times in an article published November 19, 2017, that she met the Def Jam Recordings mogul, along with director Brett Ratner (who has been the subject of numerous sexual misconduct allegations), at a casting call in 1991 when she was 17. Khalighi said she was invited back to Simmons' New York apartment to watch a music video he and Ratner hadbeen working on together, then alleged that Simmons soon began making sexual advances on her, ultimately forcing her into sex. Khalighi says Ratner sat in the room and did nothing despite her distress. As the Times further reported, Simmons and Ratner shared similar a "playboy lifestyle" that many women say "enabled inappropriate behavior."

Less than two weeks after Khalighi shared her story with the Times, screenwriter Jenny Lumet—who penned films like Rachel Getting Married and The Mummy—published an essay in The Hollywood Reporter alleging that Simmons had sexually assaulted her in the early 1990s.

On December 13, The New York Times published a report detailing an alleged



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By early January 2018, two more women had <u>filed reports</u> with the New York Police Department alleging rape, bringing the total to more than a dozen accusers.

On March 23, a \$10-million, Jane Doe lawsuit also alleging rape was <u>filed</u> in Los Angeles.

His Response:

Simmons denied Khalighi's claims, telling the Times in a statement that her accusations do "a disservice to those who have been true victims of sexual harassment." "Let me be crystal clear and very direct," he said, "abusing women in any way shape or form violates the very core of my being."

Khalighi, however, said on November 22, that Simmons had <u>privately apologized</u> to her for his actions.

Following the publication of Lumet's essay, <u>Simmons released a statement on November 30 saying</u>, "While her memory of that evening is very different from mine, it is now clear to me that her feelings of fear and intimidation are real. While I have never been violent, I have been thoughtless and insensitive in some of my relationships over many decades and I sincerely and humbly apologize."

In response to the Times investigation, <u>Simmons issued a statement on December 13</u>: "I vehemently deny all these allegations. These horrific accusations have shocked me to my core and all of my relations have been consensual. I am blessed to have shared extraordinary relationships, whether through work or love, with many great women; and I have enormous respect for

the women's movement worldwide and their struggle for respect, dignity,



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The Fallout:

In response to Lumet's November 2017 allegations in THR, Simmons announced in a statement published with the article that he would be stepping down from his companies, saying, "I will step aside and commit myself to continuing my personal growth, spiritual learning and above all to listening."

Amid the allegations, <u>HBO says it will still continue</u> with the next season of Simmons' Def Comedy Jam.

On January 31, 2018, reports revealed that Ophah was <u>dropping his</u> <u>contributions</u> from an upcoming hip-hop spiritual advice book.

Four months later, on April 25, the \$5-million lawsuit alleging sexual assault that had been brought forward by one of the January accusers was <u>dismissed</u>.

On May 3, Simmons posted on <u>Instagram</u> to support the #MeToo movement: "A little blood on my shoulders so that my daughters see a better world is worth it."



PHOTO: BILL CLARK

John Conyers

<u>BuzzFeed News obtained documents</u>, published in a November 21, 2017, report that show Democratic Rep. John Conyers of Michigan filed several affidavits from former staffers who allege that Conyers repeatedly made sexual advances toward them.

On November 30, former staffer Marion Brown broke a non-disclosure agreement to speak publicly about her allegations of sexual harassment against the congressman. In an appearance on Today, Brown said that Conyers violated her body and repeatedly propositioned her. Describing one incident at a hotel in 2005, Brown said, "He was undressed down to his underwear. He asked me to satisfy to him sexually. He pointed to genital areas of his body and asked me to touch him."

"I was frozen shocked," she added. "I didn't want to lose my job, I didn't want to upset him. Also, he asked me to find other people that would satisfy him."

His Response:

Conyers confirmed on November 21 that he'd paid settlements to accusers in a



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The House Ethics Committee <u>announced</u> that it has opened an investigation into the allegations against him. As additional details have surfaced about Conyers alleged behavior, <u>top Democrats have started calling on the congressman to resign</u>. On December 5, <u>Conyers announced</u> that he would be leaving Congress, effective immediately.

PHOTO: JEROD HARRIS

Andrew Kreisberg

In a November 10, 2017, report by Variety, 15 women and several men <u>accused</u> Andrew Kreisberg, executive producer of CW shows Arrow, Supergirl, The Flash, and DC's Legends of Tomorrow, of sexually harassing women on set and engaging in inappropriate physical contact for several years.

His Response:



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a nonsexual hug or kiss on the cheek"

The Fallout:

Warner Bros. TV Group <u>launched an investigation</u> into the allegations and Kreisberg was suspended. Following an internal review, Warner Bros. announced on November 29 that <u>Kreisberg had been fired</u> from the production company.

PHOTO: RABBANI AND SOLIMENE PHOTOGRAPHY/GETTY IMAGES

Geraldo Rivera

News reporter Geraldo Rivera apologized to Bette Midler after the actress called him out in a November 30, 2017 <u>tweet</u> for groping her breasts in the 1970s (an

incident he wrote about in his 1991 memoir). The tweet included a video of a



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Rivera replied to Midler's tweet the next day with <u>one of his own</u>: "Although I recall the time @BetteMidler has alluded to much differently than she, that does not change the fact that she has a right to speak out & demand an apology from me, for in the very least, publicly embarrassing her all those years ago. Bette, I apologize."

The Fallout:

To be determined.



PHOTO: OLIVIER DOULIERY/POOL/EPA/REX/SHUTTERSTOCK

Glenn Thrush

In a <u>Vox investigation</u> published November 20, 2017, four women shared similar allegations regarding New York Times reporter Glenn Thrush's "history of bad judgment around young women journalists," alleging that Thrush groped and kissed them without their consent.

His Response:

"I apologize to any woman who felt uncomfortable in my presence, and for any situation where I behaved inappropriately," Thrush told Vox in a statement published with the investigation. "Any behavior that makes a woman feel disrespected or uncomfortable is unacceptable." In a subsequent message he said that he was getting treatment for alcoholism.

The Fallout:

The <u>Times announced</u> on November 20 that Thrush had been suspended while they conducted an investigation into his behavior.

On December 20, the Times announced that Thrush would resume work at the



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counseling and rehab on his own.

"We understand that our colleagues and the public at large are grappling with what constitutes sexually offensive behavior in the workplace and what consequences are appropriate. Each case has to be evaluated based on individual circumstances. We believe this is an appropriate response to Glenn's situation."

As of June 14, Thrush continues to be employed by the Times.

PHOTO: CORY RYAN

Al Franken

On November 16, 2017, broadcaster Leeann Tweeden <u>accused the then-</u> <u>Minnesota senator</u> of unwanted kissing and groping when the two performed together during a USO Tour in 2006. Four days later, a second woman, Lindsay



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harassment.

His Response:

In a statement responding to Tweeden's allegations, Franken said, "The first thing I want to do is apologize: to Leeann, to everyone else who was part of that tour, to everyone who has worked for me, to everyone I represent, and to everyone who counts on me to be an ally and supporter and champion of women. There's more I want to say, but the first and most important thing—and if it's the only thing you care to hear, that's fine—is: I'm sorry."

Following Menz's account, Franken said, "I take thousands of photos at the state fair surrounded by hundreds of people, and I certainly don't remember taking this picture. I feel badly that Ms. Menz came away from our interaction feeling disrespected."

Franken addressed several of the other women's allegations—read each of his responses <u>here</u>.

The Fallout:

Many of Franken's fellow senators called for the Ethics Committee to review his behavior, and Franken said he'd comply with any investigation. As more allegations became public by early December, dozens of his fellow Democratic senators <u>implored Franken to resign</u>. On December 7, <u>Franken announced</u> that he would be stepping down from his seat "in the coming weeks" and did so on January 2, 2018.



PHOTO: MICHAEL KOVAC

Matthew Weiner

Emmy-winning writer Kater Gordon told <u>The Information</u> in a November 9, 2017, article that 10 years prior, when she was a writer's assistant for Mad Men, creator Matthew Weiner made a sexually charged comment to her during a writing session. "He told me that I owed it to him to let him see me naked," she said. A year later, she was fired from the show.

His Response:

A rep for Weiner denied Gordon's accusation, saying, "Mr. Weiner spent eight to 10 hours a day writing dialogue aloud with Miss Gordon, who started on Mad Men as his writer's assistant. He does not remember saying this comment nor does it reflect a comment he would say to any colleague."

The Fallout:

Following Gordon's account, former Mad Men producer Marti Noxon supported the writer's story and responded to Weiner's statement, <u>telling The Hollywood</u>

Reporter in a November 17 statement that Weiner is an "emotional terrorist'



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show me your naked body' may—or may not—be a joke. And it may—or may not—lead to a demotion or even the end of a career."

PHOTO: JB LACROIX

Mark Schwahn

After former One Tree Hill writer Audrey Wauchope accused the showrunner of sexual harassment, numerous female cast and crew members joined together <u>to write an open letter</u>, alleging repeated instances of misconduct and abuse by Schwahn. Not long after, the women who make up the cast and crew of his show

The Royals <u>published</u> their own letter chronicling instances of sexual



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Schwahn has not publicly addressed the allegations.

The Fallout:

On November 16, Schwahn <u>was suspended</u> from The Royals as Lionsgate investigated his behavior. <u>Variety</u> reported on December 21 that Schwahn had been fired. "We have concluded our investigation and Mark will not be returning to The Royals," a spokesperson for Lionsgate TV said in a statement to Variety.

PHOTO: RICH FURY



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In a statement on November 10, C.K. confirmed the women's allegations: "These stories are true. At the time I said to myself that what I did was OK because I never showed a woman my dick without asking first, which is also true. But what I learned later in life, too late, is that when you have power over another person, asking them to look at your dick isn't a question. It's a predicament for them. The power I had over these women is that they admired me. And I wielded that power irresponsibly."

The Fallout:

In decisions announced on November 9 and 10, HBO, Netflix, and FX <u>cut ties</u> with the producer, and the distributor of his latest film, I Love You, Daddy, canceled its release. Also on November 10, TBS said it had suspended production on C.K.'s animated comedy The Cops before announcing on January 8 that it was <u>scrapping the project entirely</u>.



PHOTO: MARK SAGLIOCCO

André Balazs

In a <u>New York Times article</u> published November 9, 2017, several women accused the hotelier—who is behind such properties as the Chateau Marmont, the Standard, and the Mercer—of sexual harassment and groping. Among the women bringing forward allegations was Amanda Anka, the wife of Jason Bateman, who said Balazs grabbed her crotch during a party at one of his hotels.

His Response:

Balazs did not return requests for comment ahead of The New York Times' report detailing the allegations.

The Fallout:

Balazs had stepped down from the board of the Standard in March 2017 to spend more time on his luxury hotels; little else has been reported about the current status of his professional life. On May 3, 2018, Balazs <u>reportedly joined</u> Uma Thurman on the red carpet at the premiere of her movie, The Con Is On.



PHOTO: BRYNN ANDERSON

Roy Moore

The Washington Post reported on November 9, 2017, that then-Alabama Senate candidate Roy Moore initiated sexual contact with a 14-year-old girl when he was 32 and pursued relationships with three other teenage girls when he was in his thirties. At least four additional women came forward after the Post's initial report, including a woman who said Moore sexually assaulted her when she was 16.

His Response:

Following the first Post story, Moore said in a November 9 statement, "These



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me I've EVER faced!" and said his campaign was "in the midst of a spiritual battle with those who want to silence our message."

The Fallout:

The Republican National Committee <u>withdrew funding</u> from Moore's campaign on November 15, and Senate Majority Leader Mitch McConnell called on Moore to drop out of the race (Moore refused). Addressing the allegations on November 21, <u>President Trump reportedly told journalists</u>, "We don't need a liberal Democrat in that seat" <u>and added</u>, "Roy Moore denies it—that's all I can say." By December 4, however, <u>Trump officially endorsed Moore</u>, the RNC had restored funding to the campaign, and Mitch McConnell rescinded his earlier criticism, saying Alabama voters should "make the call."

Moore ultimately <u>lost</u> the December 16 election.

On March 3, 2018, Moore <u>wrote</u> a Facebook post asking for \$250,000 in donations from supporters to help face mounting legal bills. Six days later, one of Moore's accusers <u>announced</u> that, spurred by the #MeToo movement, she'd be running for office in Florida.



PHOTO: ALBERTO E. RODRIGUEZ

Jeffrey Tambor

In mid-November 2017, at least two members on the cast and crew of the Amazon series Transparent <u>accused Jeffrey Tambor</u> of <u>sexual misconduct</u> and harassment, including making lewd comments. A third accuser <u>said on November 22</u> Tambor forcibly kissed her on the set of Never Again in 2011 (she was a makeup assistant for the film).

His Response:

Following the <u>allegations</u> from the first two accusers, Tambor issued a statement: "I know I haven't always been the easiest person to work with. I can be volatile and ill-tempered, and too often I express my opinions harshly and without tact. But I have never been a predator—ever. I am deeply sorry if any action of mine was ever misinterpreted by anyone as being sexually aggressive or if I ever offended or hurt anyone. But the fact is, for all my flaws, I am not a predator and the idea that someone might see me in that way is more distressing than I can express."

The Fallout:



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being aggressive, but the idea that I would deliberately harass anyone is simply and utterly untrue. Given the politicized atmosphere that seems to have afflicted our set, I don't see how I can return to Transparent." But in early December, The New York Times reported that the actor seemingly changed course by announcing that he has yet to officially depart from the show. According to a representative for Tambor, "What he said was that given the toxic atmosphere and the politicization on the set, it's very hard for him to see how he can possibly return. But no final decision for next year has been made, either by Jeffrey or by Amazon."

On February 15, 2018, Amazon Studios <u>"formally fired"</u> him, announcing he wouldn't return to Transparent. While details of the investigation were not revealed, sources said that his behavior "could not be justified or excused under scrutiny."

It is still unclear how the show will address Tambor's absence, but creator Jill Solloway released the following <u>statement</u>: "I have great respect and admiration for Van Barnes and Trace Lysette, whose courage in speaking out about their experience on Transparent is an example of the leadership this moment in our culture requires. We are grateful to the many trans people who have supported our vision for Transparent since its inception and remain heartbroken about the pain and mistrust their experience has generated in our community. We are taking definitive action to ensure our workplace respects the safety and dignity of every individual, and are taking steps to heal as a family."

In May, <u>reports</u> broke that Netflix had nominated Tambor for an Emmy for his work on Arrested Development.



PHOTO: JEFF SPICER

Ed Westwick

By mid-November 2017, three women had <u>accused</u> the Gossip Girl actor of rape. One of the women, actress Kristina Cohen, said she <u>filed a report</u> with the Los Angeles Police Department. On March 8, 2018, <u>reports</u> of a fourth woman emerged, who accused Westwick in an unrelated lawsuit of holding her hostage for two days while allegedly sexually assaulting her.

His Response:

Following the first allegations from Cohen, <u>Westwick posted a statement to social media</u> saying, "I do not know this woman. I have never forced myself in any manner, on any woman. I certainly have never committed rape."

<u>In response</u> to the second woman's accusations, Westwick tweeted, "It is disheartening and sad to me that as a result of two unverified and provably untrue social media claims, there are some in this environment who could ever conclude I have had anything to do with such vile and horrific conduct. I have

absolutely not, and I am cooperating with the authorities so that they can clear



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The LAPD is investigating Cohen's allegations, as reported <u>by Deadline</u> on March 26, 2018. After <u>initially pulling</u> an Agatha Christie adaptation that would have starred Westwick, the BBC <u>reshot</u> sections of the drama and completely cut the actor from project, replacing him with Christian Cooke. The BBC also paused filming on the actor's comedy series White Gold. As of June 14, the show's webpage was still <u>live</u>, but it wasn't available through streaming or regular broadcast.

At the end of July, Los Angeles County prosecutors decided not to file rape charges against Westwick, due to <u>insufficient evidence</u>.



PHOTO: MICHAEL TRAN

Brett Ratner

Six women, including actresses Olivia Munn and Natasha Henstridge, accused the director of unwanted sexual advances in a <u>Los Angeles Times investigation</u> published November 1, 2017—with Munn recalling a 2004 incident in which she was asked to bring food to the filmmakers' on-set trailer and found a naked Ratner masturbating while holding a shrimp cocktail. <u>In a subsequent November 10 Facebook post</u>, actress Ellen Page accused Ratner of sexual harassment and of outing her when she was 18 years old and filming X-Men: The Last Stand. <u>Several additional women have also accused</u> Ratner of misconduct, saying that he and producer Russell Simmons engaged in sexual harassment together.

His Response:

Ratner's attorney Marty Singer wrote a 10-page letter to the Times defending his client, with the following included in the investigation's publication: "I have represented Mr. Ratner for two decades, and no woman has ever made a claim against him for sexual misconduct or sexual harassment," Singer said. "Furthermore, no woman has ever requested or received any financial settlement

from my client." Variety reported on November 1 that Ratner had filed a libel



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After it was reported that she would not film Wonder Woman 2 if Ratner was involved—he helped finance the first film—actress Gal Gadot told Today that the filmmaker would not be involved in the production of the sequel (however, this decision was made prior to Gadot's initial remarks).

On March 1, 2018, Ratner's legal team <u>asked</u> for permission to question, under oath, the woman who accused him over Facebook as part of the libel lawsuit.

On June 1, The Hollywood Reporter published an <u>article</u> with sources saying that Ratner was looking to make a comeback by directing the upcoming Rush Hour 4, though "studio sources" denied it.

PHOTO: DANIEL ZUCHNIK

Jeremy Piven



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Two months later, the total number of women alleging sexual misconduct grew to eight, including three more women who made their allegations to BuzzFeed on January 27.

His Response:

Piven denied one accuser's specific allegations, saying in a <u>statement</u> to People on November 9, "Let me be absolutely clear, this simply did not happen. I would never force myself on a woman, ever. I cannot speak as to why a person would create a story like this."

Following the two additional November allegations, he expanded on his comment further in a <u>tweet</u> on the ninth.

In response to the late January 2018 allegations, his lawyers <u>said</u> they were "conjured up in an opportunistic effort to capitalize on the current media storm in order to obtain attention and/or money." Piven also <u>responded</u>: "These allegations, which in one case goes back more than 30 years and the two others more than 20 years ago, are false. As evidenced by the lie detector test I took and passed, I have never forced myself on anyone, nor have I ever exposed myself or restrained anyone against their will. To the contrary, if any woman ever said no, I stopped."

The Fallout:

A pretaped interview on The Late Show With Stephen Colbert was canceled following the initial allegations. CBS also <u>announced</u> in late November that they'd be dropping his show, Wisdom of the Crowd. As mentioned above, Piven offered to take a lie detector test to refute the claims and <u>reportedly passed</u> "with no signs of deception."



PHOTO: GILBERT CARRASQUILLO

Dustin Hoffman

Anna Graham Hunter, who at 17 was an intern on the set of 1985's Death of a Salesman, told The Hollywood Reporter on November 1, 2017, that on set Hoffman "was openly flirtatious, he grabbed my ass, he talked about sex to me and in front of me." On December 15, two more women accused him of sexual assault and a third woman says he exposed himself to her when she was a teenager.

His Response:

In a statement to THR included in Hunter's account, Hoffman said, "I have the utmost respect for women and feel terrible that anything I might have done could have put her in an uncomfortable situation. I am sorry. It is not reflective of who I am."

The Fallout:



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PHOTO: JASON LAVERIS

Andy Dick

As reported by The Hollywood Reporter on October 31, 2017, at least four people on the set of Dick's then-film, Raising Buchanan, accused the actor of unwanted groping, kissing, licking, and sexual propositioning.

His Response:

As Dick told The Hollywood Reporter the same day allegations were made

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"I didn't grab anybody's genitals. Of course I'm going to proposition people. I'm single, depressed, lonely, and trying to get a date. They can just say no, and they probably did, and then I was done."

The Fallout:

Dick was fired from the indie film the day the allegations broke. Judd Apatow also <u>announced</u> that Dick wouldn't be returning to Netflix's Love show, where he played himself in seasons one and two. On November 1, Vulture <u>reported</u> that Dick had been fired from a film on October 18 for allegedly "sexually assaulting a crew member, multiple accusations of sexual harassment, and appearing intoxicated." On February 21, 2018, The Hollywood Reporter <u>reported</u> that Dick had allegedly licked the assistant of a photographer shooting for a profile of Dick for Germany's Der Spiegel magazine.



PHOTO: CHUCK ZOELLER

Michael Oreskes

According to a New York Times article published November 1, 2017, three women accused Michael Oreskes, the then-head of news at NPR, of sexual harassment. Two of the alleged incidents reportedly occurred while Oreskes was the Washington bureau chief of the Times, and the alleged third reportedly during his tenure with NPR. An external investigation of how NPR handled the allegations, reported on by NPR on February 20, 2018, revealed that questions about his behavior with women were flagged both before his hire and through his time at the organization.

His Response:

In a <u>statement</u> on November 1, 2017, Oreskes said, "I am deeply sorry to the people I hurt. My behavior was wrong and inexcusable, and I accept full responsibility."

The Fallout:

Oreskes was asked to resign from his post at NPR—and did so—on November 1.



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PHOTO: ASTRID STAWIARZ

Hamilton Fish

Numerous women brought forward complaints after interactions with Fish, the publisher and president of The New Republic.

His Response:

In <u>an email to employees</u> at the beginning of November 2017, Fish wrote, "As I understand it, some employees, to my deep dismay, complained this week that my presence had led them to feel uncomfortable at The New Republic. Women have longstanding and profound concerns with respect to their treatment in the workplace. Many men have a lot to learn in this regard. I know I do, and I hope for and encourage that new direction."

The Fallout:



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march 12, 2010, nacher nobelitett <u>took over</u> ab vice problacht and publisher.

PHOTO: DANIEL ZUCHNIK

Kevin Spacey

<u>In an interview with BuzzFeed</u> published October 30, 2017, actor Anthony Rapp accused Spacey of making a sexual advance toward him when he was 14 years old and Spacey was in his twenties. Since then, numerous others have come forward with allegations of sexual harassment and misconduct. Among them: eight current or former cast and crew members on House of Cards—including

one production assistant who said Spacey sexually assaulted him—as well as 20

N. Carlotte

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Following Rapp's interview, <u>Spacey released a statement</u> apologizing for the incident, saying he did not "remember the encounter," and came out as gay man. In the aftermath of the numerous other allegations, a representative for the actor <u>told Variety</u>, "Kevin Spacey is taking the time necessary to seek evaluation and treatment."

The Fallout:

Spacey was <u>suspended from House of Cards</u> and dropped from several other projects that were in the works, including the movie All the Money in the World, which had already been completed (his role was reshot with Christopher Plummer instead). On January 31, 2018, Netflix <u>announced they'd be replacing Spacey</u> in the sixth and final season of House of Cards with Diane Lane and Greg Kinnear, reworking the season to focus on Claire Underwood's character instead. On February 28, Spacey's foundation in the U.K. <u>shut down</u>. <u>CinemaBlend reported</u> on June 14 that Billionaire Boys Club, which Spacey filmed two and a half years ago, will be released in July.

According to the <u>New York Times</u>, prosecutors declined to move forward with a case in which a man accused Spacey of sexually assaulting him in 1992, citing statute of limitations. Prosecutors are looking into an additional allegation received on Aug. 21.



PHOTO: DAVID HUME KENNERLY

George H.W. Bush

On October 24, 2017, actress <u>Heather Lind alleged</u> that the former president touched her backside during a photo op four years ago. Since then, multiple women have come forward saying that Bush senior had initiated similar unwanted sexual contact—with <u>one woman telling CNN</u> he groped her while he was still president in 1992 and several saying that Bush told the same joke as he touched them: "Do you know who my favorite magician is? David Cop-a-Feel."

His Response:

Following the initial allegations, Bush spokesman Jim McGrath issued the following <u>statement</u> on October 26: "At age 93, President Bush has been confined to a wheelchair for roughly five years, so his arm falls on the lower waist of people with whom he takes pictures. To try to put people at ease, the president routinely tells the same joke—and on occasion, he has patted women's rears in what he intended to be a good-natured manner. Some have seen it as innocent; others clearly view it as inappropriate. To anyone he has offended, President Bush apologizes most sincerely."

The Fallout:



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PHOTO: FREDERICK M. BROWN

Mark Halperin

In late October 2017, five women accused the veteran political analyst of sexual harassment, alleging that he kissed, groped, and pressed his genitals against them without consent. By October 27, according to <u>CNN</u>, at least one dozen women had accused him of harassment.

His Response:

Halperin <u>apologized</u> on October 27 for his "outrageous conduct," saying, "I am profoundly sorry for the pain and anguish I have caused by my past actions. I apologize sincerely to the women I mistreated." He also denied some of the allegations made against them.

The Fallout:



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dismissed on October 30 from NBC and MSNBC. On January 3, 2018, Showtime announced that they were <u>replacing</u> him in an upcoming docuseries with female CBS morning news anchor Alex Wagner.

PHOTO: AARON DAVIDSON

Knight Landesman

<u>In a lawsuit reported by the New York Times on October 25, 2017</u>, nine women accused art industry titan and Artforum publisher Knight Landesman of sexual

harassment, saying he groped them and sent them suggestive text messages. All



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<u>In an email to Artnet News</u>, the contents of which were published October 24, Landesman wrote, "I fully recognize that I have tested certain boundaries, which I am working hard to correct. I have never willfully or intentionally harmed anyone. However, I am fully engaged in seeking help to insure that my behavior with both friends and colleagues is above reproach in the future."

The Fallout:

Landesman resigned on October 25 from his role at Artforum magazine and was later removed from its board of directors. In December, Artforum and Landesman moved to dismiss the lawsuit brought by one of the magazine's former employees, who had accused Landesman of sexual harassment. As of February 9, 2018, he was still listed as a co-owner of Artforum. In a statement issued the same day, the magazine said that there are "no legal means by which Artforum can simply divest him of his shares" though it was "actively engaged" in recovering them.



PHOTO: PAUL ARCHULETA

Steven Seagal

More than a dozen women have accused the actor of sexual harassment and assault, including actresses Julianna Margulies, Portia de Rossi, Jenny McCarthy, Lisa Guerrero, and Rachel Grant. In a November 8, 2017, tweet, de Rossi described an audition she had with Seagal: "He told me how important it was to have chemistry offscreen as he sat me down and unzipped his leather pants." These are not the first accusations of sexual misconduct against the actor, and Seagal was previously sued for sexual assault. By January 2018, at least two women had filed police reports about Seagal with the Los Angeles Police Department.

His Response:

Seagal has remained quiet on the newest crop of allegations, but <u>a rep denied</u> <u>McCarthy's claims</u> in an October 2017 statement to The Daily Beast. He also denied Grant's allegations in a <u>statement</u> from his lawyers published January 15, 2018.

The Fallout:



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of cryptocurrency that <u>ran into some legal trouble in New Jersey</u>.

On August 5, news broke that Russia had named Seagal a "special representative" for US-Russia humanitarian ties, promoting relations between the countries "in the sphere of culture, public and youth exchanges," per <u>CNN</u>.

According to the <u>New York Times</u>, prosecutors declined to charge Seagal after he was accused of sexually assaulting an 18-year-old woman in 1993, citing statute of limitations expiration. They are reviewing another allegation against him.

PHOTO: DAN BALILTY

A longstanding editor at The New Republic, Wieseltier was accused by multiple



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Atlantic on October 27, "A male colleague, who was a friend of mine, teased me that I looked like I was going to a funeral. Leon overheard the conversation and said, 'The only problem with that dress is that it's not tight enough.' More than once, before a function outside the office, he'd tell me to 'wear something tight' and then wink or smile." In a <u>Vox essay</u> published November 9, a former assistant editor at the New Republic wrote an essay alleging Wieseltier kissed her without her consent, adding that when she reported it to the male editor of the magazine, she was dismissed.

His Response:

Wieseltier apologized for his actions in an October 24 statement, <u>saying</u>, "For my offenses against some of my colleagues in the past I offer a shaken apology and ask for their forgiveness. The women with whom I worked are smart and good people. I am ashamed to know that I made any of them feel demeaned and disrespected. I assure them I will not waste this reckoning."

The Fallout:

Wieseltier was fired from the Emerson Collective on October 24, and the organization also canceled a new magazine Wieseltier had been working on. On November 24, the Brookings Institution, at which Wieseltier was a senior fellow, suspended him without pay.



PHOTO: FERNANDO LEON

Terry Richardson

Longstanding allegations against the fashion photographer <u>resurfaced</u> on October 23, 2017, in the aftermath of the Harvey Weinstein scandal—including claims of sexual harassment and exploitation by numerous models who have said Richardson coerced them into performing sexual acts during photo shoots.

His Response:

Richardson has continuously denied the claims but in a <u>statement</u> to The Daily Beast on October 24, a spokeswoman confirmed the sexual nature of some of his work, saying, "He is an artist who has been known for his sexually explicit work, so many of his professional interactions with subjects were sexual and explicit in nature but all of the subjects of his work participated consensually."

The Fallout:

Numerous fashion brands, including Valentino and Bulgari, as well as publishing company Condé Nast (which publishes Glamour) <u>pledged to stop</u>



PHOTO: MICHAEL KOVAC

James Toback

Nearly 40 women spoke to the Los Angeles Times about allegations of sexual harassment by the director in an article published October 22, 2017. Several described incidents in which Toback pressed his crotch against them or masturbated in front of them. Following the initial report, more than 200 additional women came forward with stories of misconduct against Toback, including actresses Rachel McAdams and Selma Blair. As of January 7, 2018, the number of women accusing Toback of sexual misconduct numbered 395—and those were just those who reached out to the Los Angeles Times to report it.

His Response:

Toback denied the allegations and told the Times it would be "biologically impossible" for him to have committed these actions due to several medical

conditions. He also offered an expletive-filled denial to Rolling Stone.

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Reporter on October 22. Several women told the Times that they'd reached out to the Manhattan District Attorney's office to file complaints. As of January 3, 2018, prosecutors in Los Angeles were weighing five criminal charges against him, but they were dropped in early April—four due to expired statutes of limitations, one reportedly because the accuser "stopped cooperating" with detectives and didn't agree to an interview with prosecutors.

PHOTO: MICHAEL LOCCISANO

John Besh

On October 21, 2017, in an article published by <u>Nola.com</u>, 25 women accused John Besh, the celebrity chef and owner of the Besh Restaurant Group, of sexual harassment. They also said Besh fostered a corporate culture in which men allegedly "touched female employees without consent, made suggestive

comments about their appearance and—in a few cases—tried to leverage



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Besh apologized for his behavior in an October 21 statement, saying, "I alone am entirely responsible for my moral failings. This is not the way the head of a company like ours should have acted, let alone a husband and father. But it should not taint our incredible team of more than 1,000 employees, nor undermine our unyielding commitment to treating everyone with respect and dignity, regardless of gender, race, age and sexual preference."

The Fallout:

The <u>restaurateur stepped down from his restaurant company's operations</u> on October 23 following the allegations. In December, he was also <u>cut from an upcoming episode of Top Chef</u> after serving as a guest judge for numerous seasons. As of January 18, 2018, according to the New York Times, Besh <u>remains an owner</u> in the renamed BRG Hospitality Company, with "full approval on major business decisions."



PHOTO: HAL HOROWITZ

Lockhart Steele

At least one former Vox Media employee <u>accused Steele</u>, then the site's editorial director, of sexual harassment and kissing her in a taxi without her consent. Her post was published October 12, 2017.

His Response:

Vox CEO Jim Bankoff <u>wrote in a Slack message</u> to the company that Steele "admitted engaging in conduct that is inconsistent with our core values and will not be tolerated at Vox Media."

The Fallout:

Steele was <u>fired</u> by Vox Media on October 19.



PHOTO: DPA

Robert Scoble

Several women in Silicon Valley accused technologist and writer Robert Scoble of sexual assault and harassment. Among them was journalist Quinn Norton, who alleged on October 19, 2017, that Scoble groped her at a tech conference in the early 2010s on her Medium page. The same day, Michelle Greer, a former coworker of Scoble, accused him of groping her at a tech conference in 2010.

His Response:

On October 21, <u>USA Today</u> published an interview in which Scoble said the alleged behavior occurred when he was struggling with a drinking problem. "I did some things that are really, really hurtful to the women and I feel ashamed by that," Scoble told the outlet. "I have taken many steps to try to get better because I knew some of this was potentially going to come out." He also said he did not remember the incident cited by Norton.

Four days later, in a lengthy statement on his <u>blog</u>, Scoble denied any accounts of wrongdoing and questioned the journalistic integrity of the sites that

originally reported the allegations: "Even the most rudimentary fact check by

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The Fallout:

Scoble's business partner, Shel Israel, <u>announced</u> in an October 22 Facebook post that Scoble resigned as a partner of the Transformation Group, LLC. On June 28, 2018, Scoble will appear as a <u>keynote speaker</u> at the ISPO Digitize event in Munich.

PHOTO: VIVIEN KILLILEA

Chris Savino

At least 12 women came forward with <u>sexual harassment allegations</u> in October 2017 against Chris Savino, the creator of the Nickelodeon show Loud House.

Accusations included unwanted sexual advances and threats of professional

retaliation after ending consensual relationships—and rumors of such behavior



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In a Facebook post published October 23, <u>Savino acknowledged the allegations</u>, writing, "I am deeply sorry and ashamed. Although it was never my intention, I now understand that the impact of my actions and communications created an unacceptable environment."

The Fallout:

Savino was <u>fired</u> by Nickelodeon on October 19. On May 30, 2018, the Cartoon Guild (a trade union representing animation artists in L.A.) <u>suspended</u> Savino for one year as part of a plea arrangement he made with the union. Other terms reportedly include 40 hours of community service, a \$4,000 fine paid to a charitable organization of the union artists' choice, a certificate of sexual harassment training, ongoing therapy, and a letter to each of the guild's member studios letting them know about the union's ruling.



PHOTO: CRAIG BARRITT

Roy Price

The Man in the High Castle producer <u>Isa Hackett accused the then-Amazon Studios head</u> Roy Price of sexual harassment on October 12, 2017, saying he made lewd comments to her and tried to pressure her for sex.

His Response:

Price declined to comment on the allegations, but a representative for Amazon gave The Hollywood Reporter the following <u>statement</u> when the publication's story broke: "We take seriously any questions about the conduct of our employees. We expect people to set high standards for themselves; we encourage people to raise any concerns, and we make it a priority to investigate and address them. Accordingly, we looked closely at this specific concern and addressed it directly with those involved."

The Fallout:

Price resigned from Amazon Studios five days after the THR story was



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PHOTO: NBC

Ben Affleck

Several women, including actress <u>Hilarie Burton</u> and makeup artist <u>Annamarie</u> <u>Tendler</u>, accused the actor of groping in October 2017.

His Response:

Affleck tweeted almost immediately in response to Burton's October 11 allegations, <u>saying</u>, "I acted inappropriately toward Ms. Burton and I sincerely apologize." Affleck has not addressed Tendler's claims.

The Fallout:

Affleck used his promotional tour for his film Justice League to control his own



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appearance on The Late Show.

PHOTO: MICHAEL CAMPANELLA

Oliver Stone

Following Oliver Stone's October 13, 2017, comments <u>seemingly defending</u>

<u>Harvey Weinstein</u>, multiple women accused the director of sexual harassment, including model <u>Carrie Stevens</u>, who said Stone once grabbed her breast at a party. Patricia Arquette also <u>tweeted</u> on October 13 about a "weird" encounter she had with him. On November 21, actress <u>Melissa Gilbert</u> said that he sexually harassed her during an audition for the 1991 film The Doors.

His Response:

On November 22, Stone denied Gilbert's claims in a statement to USA Today,



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present throughout the process to ensure a safe environment for all actors who auditioned."

The Fallout:

After his initial remarks saying that what Weinstein was going through was "not easy," Stone attempted to clarify his remarks and, on October 13, <u>recused</u> <u>himself</u> from a project that was affiliated with the Weinstein Company.

Andy Signore



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least five women shared their accounts on social media, including April O'Donnell who said Signore repeatedly tried to sexually assault her, and Emma Bowers, who said Signore tried to masturbate in front of her.

His Response:

Signore has not spoken publicly about the allegations, but his lawyer denied the allegations.

The Fallout:

Signore was suspended from Defy Media on on October 6, 2017, and fired two days later.

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